

Disclosure Purpose: Annual Governance Disclosure 2025-26, Disclosure for Continued Leadernet Access

Employment Information: Currently Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
MedStar Health	Employment Current Employment	Self	-

Title: Senior Director, IT Quality and Safety
Start Date: 07/01/1995

Additional Information:

Position Description: I manage regulatory quality submissions for MedStar Health for the Medicare QPP, and serve an advisory role within Quality and Safety for our performance contracts with 3rd party payers
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

none

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

- ACP board, committee, council, task force, and/or other governance group?
- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

ii. I, the undersigned, enter into the Non-Disclosure Agreement between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the ACP Intellectual Property Policy.

Yes

iv. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.**

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

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 - Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, membership in special interest groups, or the development, testing and/or maintenance of performance measures in these areas.
- *Financial interests* are defined as any payments received in exchange for services or any financial value derived from holdings
 - Examples of financial interests include stock ownership, excluding diversified funds, such as mutual funds

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	None
Diabetes	None
Kidney health	None
Migraine	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Peter Basch

Print Name



Signature

8/8/2025

Date

Discloser Identifier: 01116827	Disclosure Purpose: Annual Governance Disclosure 2025-26	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value																
Agency for Healthcare Research and Quality	Grant / Contract	Other - Funding is to my institution (OHSU)	-																
<div><div>Recipient Name: Oregon Health & Science University Grant / Contract Description: Funding to conduct systematic reviews on XRT for prostate cancer, USPSTF, and lumbar fusion Contract Start Date: 08/01/2021 Grant / Contract Amount: Additional Information:</div><div>Recipient Type: Institution Grant / Contract Purpose: Research Grant / Contract Valuation Date: Contract End Date: Ongoing / No Known End Date</div></div>																			
American Thyroid Association	Consultant Current Employment	Self	\$12500.00																
<div><div>Category: Consultant End Date: Ongoing / No Known End Date Compensation Type: Cash Compensation: Yes</div><div>Start Date: 01/10/2019</div></div> <table><tr><th>Year</th><th>Amount</th><th>Amount Type</th><th>Compensation Type</th></tr><tr><td>2024</td><td>\$4,000.00</td><td>Estimated</td><td></td></tr><tr><td>2023</td><td>\$4,500.00</td><td>Estimated</td><td></td></tr><tr><td>2022</td><td>\$4,000.00</td><td>Estimated</td><td></td></tr></table> <div>Additional Information:</div>				Year	Amount	Amount Type	Compensation Type	2024	\$4,000.00	Estimated		2023	\$4,500.00	Estimated		2022	\$4,000.00	Estimated	
Year	Amount	Amount Type	Compensation Type																
2024	\$4,000.00	Estimated																	
2023	\$4,500.00	Estimated																	
2022	\$4,000.00	Estimated																	
American Urological Association Foundation	Grant / Contract	Other - Contract through OHSU	\$200000.00																
<div><div>Recipient Name: Oregon Health & Science University Grant / Contract Description: Grants to conduct systematic reviews to support AUA guideline development Contract Start Date: 01/01/2023 Grant / Contract Amount:\$200,000.00 Additional Information:</div><div>Recipient Type: Institution Grant / Contract Purpose: Research Grant / Contract Valuation Date: 08/24/2024 Contract End Date: Ongoing / No Known End Date</div></div>																			
Food and Drug Administration	Grant / Contract	Other - Contract through OHSU (employer)	\$2000000.00																
<div><div>Recipient Name: Oregon Health & Science University Grant / Contract Description: Contract to develop acute low back pain guideline Contract Start Date: 10/23/2023 Grant / Contract Amount:\$2,000,000.00 Additional Information:</div><div>Recipient Type: Institution Grant / Contract Purpose: Research Grant / Contract Valuation Date: 12/18/2023 Contract End Date: 10/23/2026</div></div>																			
School of Medicine, Oregon Health and Science University	Employment Current Employment	Self	-																

Entity	Type	Interest Held By	Value												
Title: Professor Start Date: 07/01/2000 Additional Information:		Position Description: Professor, Department of Medical Informatics & Clinical Epidemiology End Date: Ongoing / No Known End Date													
World Health Organization	Consultant Current Employment	Self	\$40000.00												
Category: Consultant End Date: Ongoing / No Known End Date Compensation Type: Cash Compensation: Yes <table><tr><th>Year</th><th>Amount</th><th>Amount Type</th><th>Compensation Type</th></tr><tr><td>2024</td><td>\$20,000.00</td><td>Estimated</td><td></td></tr><tr><td>2023</td><td>\$20,000.00</td><td>Estimated</td><td></td></tr></table> Additional Information: Consultant to serve as methodologist on World Health Organization guidelines on smoking cessation, contraception, prevention of childhood marriage, neonatal sepsis, low birth weight infants, HIV, hepatitis B				Year	Amount	Amount Type	Compensation Type	2024	\$20,000.00	Estimated		2023	\$20,000.00	Estimated	
Year	Amount	Amount Type	Compensation Type												
2024	\$20,000.00	Estimated													
2023	\$20,000.00	Estimated													

Intellectual Property

Type	Is Licensed	Interest Held By	Value
Other Intellectual Property - Royalties for being author on UpToDate low back p	-	Self	-
Description: Royalties for being author on UpToDate low back pain topics Additional Information: Income: Additional Information: Income Source:			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

All research funding and consulting is from U.S. governmental agencies or professional organizations
2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

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Yes

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Yes

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Yes

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Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

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You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	Led AHRQ-funded review on statins for primary CV prevention for USPSTF
Diabetes	
Kidney health	Co-I on AHRQ-funded review on screening for CKD for USPSTF
Migraine	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Roger Chou

Print Name



7/17/2025

Signature

Date

Discloser Identifier: 01751838	Disclosure Purpose: Annual Governance Disclosure 2025-26	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
Arnhold Institute for Global Health	Grant / Contract	Other - PI in Mount Sinai is the receiver of the fund, I serve as the site PI but I am not funded	\$25.00
<div><div>Recipient Name: Hadeel Alkhairw</div><div>Grant / Contract Description: The research grant is from Arnhold Institute as a part of the New York City Partnership</div><div>Contract Start Date: 07/01/2025</div><div>Grant / Contract Amount:\$25.00</div><div>Additional Information: a collaboration with NYC Health + Hospitals/Elmhurst and Queens to engage in healthcare improvements, education, training, and research to address and meet the needs of local communities. The amount is 25K. I am the site PI for Elmhurst. The Sinai PI receives the funding. I am involved because of the institutional agreement with Sinai, but I have not received any monetary or administrative funding/ support</div></div> <div><div>Recipient Type: Institution</div><div>Grant / Contract Purpose: Research</div><div>Grant / Contract Valuation Date: 04/17/2025</div><div>Contract End Date: 07/25/2025</div></div>			
arnold	Other	Self	-
<div><div>Category: Other</div><div>End Date: 07/25/2025</div><div>Compensation Type: Unpaid</div><div>Compensation: No</div><div>Additional Information: I am the site principle investigator and I don't receive any compensation. the grant is paid to the Mount Sinai PI. the grant has not started yet, we only have the IRB, so I do not anticipate it to start until a few months</div></div>			
Icahn School of Medicine at Mount Sinai	Employment	Self	-
<div><div>Title: Physician Assistant Professor</div><div>Start Date: 09/02/2019</div><div>Additional Information:</div></div> <div>Position Description: direct care of patients, teaching and administrative duties</div> <div>End Date: 07/25/2025</div>			
Ishtarstar LLC	Other Business Ownership	Self	-
<div><div>Form of Business Description: LLC,</div><div>Percentage Ownership:</div><div>Investment Amount:\$5,000.00</div><div>Compensation: No</div><div>Additional Information: healthcare consulting, not currently engaged in any contracts</div></div> <div><div>Ownership Category: Sole Proprietor</div><div>Partnership Category: LLC</div><div>Investment Amount Valuation Date: 07/26/2025</div></div>			
NYU Langone Medical Center	Employment Current Employment	Self	-
<div><div>Title: Faculty</div><div>Start Date: 08/01/2025</div><div>Additional Information:</div></div> <div>Position Description:</div> <div>End Date: Ongoing / No Known End Date</div>			
Society of General Internal Medicine	Other	Self	-
<div><div>Category: Other</div></div> <div>Start Date: 04/07/2025</div>			

Entity	Type	Interest Held By	Value
End Date: Ongoing / No Known End Date Compensation Type: Unpaid Compensation: No Additional Information: nominated by the society as a member of the Technical Expert Panel (TEP) for the Centers for Medicare and Medicaid Services (CMS) Electronic Clinical Quality Measure (eCQM) Development and Maintenance for Eligible Clinicians (EC) project. I also serve on Peer review committees for quality and innovation			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

I am starting a new position with NYU in August, currently has a new LLC for consulting but is not engaged in any business

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Yes

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Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	None
Diabetes	None
Kidney health	None
Migraine	None


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- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Hadeel Alkhairw

Print Name



Signature

07/26/2025

Date

Discloser Identifier: 01284384	Disclosure Purpose: Annual Governance Disclosure 2025-26	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value								
Bayer	Consultant	Self	\$5000.00								
<div><div>Category: Consultant</div><div>End Date: 06/01/2024</div><div>Compensation Type: Cash</div><div>Compensation: Yes</div></div> <div>Start Date: 06/01/2024</div> <table><tr><th>Year</th><th>Amount</th><th>Amount Type</th><th>Compensation Type</th></tr><tr><td>2024</td><td>\$5,000.00</td><td>Actual</td><td>Cash</td></tr></table> <div>Additional Information:</div>				Year	Amount	Amount Type	Compensation Type	2024	\$5,000.00	Actual	Cash
Year	Amount	Amount Type	Compensation Type								
2024	\$5,000.00	Actual	Cash								
Baystate Health	Employment Current Employment	Self	-								
<div><div>Title: Chief Medical Officer</div><div>Start Date: 03/01/2023</div><div>Additional Information:</div></div> <div>Position Description: Chief of Medical Affairs</div> <div>End Date:</div>											
Brigham and Women's Hospital	Employment	Self	-								
<div><div>Title: Researcher</div><div>Start Date: 03/01/2023</div><div>Additional Information: Academic Affiliation and full time employment.</div></div> <div>Position Description: Clinical researcher affiliate</div> <div>End Date:</div>											
Brigham and Women's Hospital	End Point Review Committee Current Employment	Self	-								
<div><div>Category: End Point Review Committee</div><div>End Date:</div><div>Compensation Type: Other</div><div>Compensation: Yes</div><div>Additional Information: BWH Clinical Endpoint Committee Member. Research contracts paid to Brigham and Women's Hospital</div></div> <div>Start Date: 01/01/2019</div> <div>Other Compensation: Salary support</div>											
Bristol-Myers Squibb	Grant / Contract	Self	\$25000.00								
<div><div>Recipient Name: Ebrahim Barkoudah</div><div>Grant / Contract Description: Clinical site PI for GUARD AF trial</div><div>Contract Start Date: 11/01/2020</div><div>Grant / Contract Amount:\$25,000.00</div><div>Additional Information:</div></div> <div>Recipient Type: Institution</div> <div>Grant / Contract Purpose: Research</div> <div>Grant / Contract Valuation Date: 01/05/2024</div> <div>Contract End Date: 12/31/2023</div>											
Gilead Sciences Inc	Consultant	Self	\$5000.00								
<div><div>Category: Consultant</div><div>End Date: 12/01/2023</div><div>Compensation Type: Cash</div><div>Compensation: Yes</div></div> <div>Start Date: 12/01/2023</div>											

Entity		Type	Interest Held By	Value
Year	Amount	Amount Type	Compensation Type	
2023	\$5,000.00	Actual	Cash	
Additional Information:				
Medscape		Consultant	Self	\$4000.00
<div>Category: ConsultantStart Date: 05/01/2023</div> <div>End Date: 11/01/2024</div> <div>Compensation Type: Cash</div> <div>Compensation: Yes</div>				
Year	Amount	Amount Type	Compensation Type	
2024	\$2,000.00	Actual	Cash	
2023	\$2,000.00	Actual	Cash	
Additional Information: payments from Medscape and WebMD (editor-in-chief of JCOM)				
National Institutes of Health		Grant / Contract	Self	\$10000.00
<div>Recipient Name: Ebrahim Barkoudah</div> <div>Grant / Contract Description: U01 grant site contract</div> <div>Contract Start Date: 01/01/2019</div> <div>Grant / Contract Amount:\$10,000.00</div> <div>Additional Information:</div> <div>Recipient Type: Institution</div> <div>Grant / Contract Purpose: Research</div> <div>Grant / Contract Valuation Date: 03/16/2020</div> <div>Contract End Date:</div>				

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.
- None
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Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)
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Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	<ol style="list-style-type: none">1. Barkoudah E, Yancy CW. Heart Failure with Reduced Ejection Fraction. Medical Clinics. 2025 May 27.2. Yousufuddin M, Yamani MH, DeSimone D, Barkoudah E, Tahir MW, Ma Z, Badr F, Gomaa IA, Aboelmaaty S, Bhagra S, Fonarow GC, Murad MH. In-Hospital Adverse Events in Heart Failure Patients: Incidence and Association with 90-Day Mortality. Jt Comm J Qual Patient Saf. 2025 Jun;51(6):423-437.3. Yousufuddin M, Ma Z, Barkoudah E, Tahir MW, Issa M, Wang Z, Badr F, Gomaa IA, Aboelmaaty S, Al-Anii AA, Gerard SL, Abdalrhim AD, Bhagra S, Jahangir A, Qayyum R, Fonarow GC, Yamani MH. Systolic blood pressure, a predictor of mortality and life expectancy following heart failure hospitalization, 2010-2023. Eur J Intern Med. 2024 Oct 21:S0953-6205(24)00415-1.4. Yousufuddin M, Mahmood M, Barkoudah E, Badr F, Khandelwal K, Manyara W, Sharma U, Abdalrhim AD, Issa M, Bhagra S, Murad MH. Rural-urban Differences in Long-term Mortality and Readmission Following COVID-19 Hospitalization, 2020 to 2023. Open Forum Infect Dis. 2024 Apr 5;11(5):ofae197.5. Axford D, Sohel F, Abedi V, Zhu Y, Zand R, Barkoudah E, Krupica T, Iheasirim K, Sharma UM, Dugani SB, Takahashi PY, Bhagra S, Murad MH, Saposnik G, Yousufuddin M. Development and internal validation of machine learning-based models and external validation of existing risk scores for outcome prediction in patients with ischemic stroke. European Heart Journal-Digital Health. 2023 Nov 22:ztad073. https://doi.org/10.1093/ehjdh/ztad073

Relevant Publications and Other Intellectual Interests for Ongoing Projects

	<ol style="list-style-type: none"> 6. Chyou JY, Barkoudah E, Dukes JW, Goldstein LB, Joglar JA, Lee AM, Lubitz SA, Marill KA, Sneed KB, Streur MM, Wong GC, Gopinathannair R; American Heart Association Acute Cardiac Care and General Cardiology Committee, Electrocardiography and Arrhythmias Committee, and Clinical Pharmacology Committee of the Council on Clinical Cardiology; Council on Cardiovascular Surgery and Anesthesia; Council on Cardiopulmonary, Critical Care, Perioperative and Resuscitation; Council on Cardiovascular and Stroke Nursing; and Stroke Council. Atrial Fibrillation Occurring During Acute Hospitalization: A Scientific Statement From the American Heart Association. <i>Circulation</i>. 2023 Apr 11;147(15):e676-e698. . 7. Desai AS, Jhund PS, Claggett BL, Vaduganathan M, Miao ZM, Kondo T, Barkoudah E, Brahimi A, Connolly E, Finn P, Lang NN, Mc Causland FR, McGrath M, Petrie MC, McMurray JJV, Solomon SD. Effect of Dapagliflozin on Cause-Specific Mortality in Patients With Heart Failure Across the Spectrum of Ejection Fraction: A Participant-Level Pooled Analysis of DAPA-HF and DELIVER. <i>JAMA Cardiol</i>. 2022. 1;7(12):1227-1234. 8. Barkoudah E, Claggett BL, Lewis EF, O'Meara E, Clausell N, Diaz R, Fleg JL, Pitt B, Rouleau JL, Solomon SD, Pfeffer MA, Desai AS. Prognostic Impact of Cardiovascular versus Noncardiovascular Hospitalizations in Heart Failure with Preserved Ejection Fraction: Insights from TOPCAT. <i>J Card Fail</i>. 2022:S1071-9164(22)00532-2. 9. Solomon SD, McMurray JJV, Claggett B, de Boer RA, DeMets D, Hernandez AF, Inzucchi SE, Kosiborod MN, Lam CSP, Martinez F, Shah SJ, Desai AS, Jhund PS, Belohlavek J, Chiang CE, Borleffs CJW, Comin-Colet J, Dobreanu D, Drozdz J, Fang JC, Alcocer-Gamba MA, Al Habeeb W, Han Y, Cabrera Honorio JW, Janssens SP, Katova T, Kitakaze M, Merkely B, O'Meara E, Saraiva JFK, Tereshchenko SN, Thierer J, Vaduganathan M, Vardeny O, Verma S, Pham VN, Wilderäng U, Zaozerska N, Bachus E, Lindholm D, Petersson M, Langkilde AM; <u>DELIVER Trial Committees and Investigators</u>. Dapagliflozin in Heart Failure with Mildly Reduced or Preserved Ejection Fraction. <i>N Engl J Med</i>. 2022 August 27. doi: 10.1056/NEJMoa2206286. (*member of the investigative team cited in the appendix of the manuscript) 10. Solomon SD, McMurray JJV, Vaduganathan M, Claggett B, Jhund PS, Desai AS, Henderson AD, Lam CSP, Pitt B, Senni M, Shah SJ, Voors AA, Zannad F, Abidin IZ, Alcocer-Gamba MA, Atherton JJ, Bauersachs J, Chang-Sheng M, Chiang CE, Chioncel O, Chopra V, Comin-Colet J, Filippatos G, Fonseca C, Gajos G, Golland S, Goncalvesova E, Kang S, Katova T, Kosiborod MN, Latkovskis G, Lee AP, Linssen GCM, Llamas-Esperón G, Mareev V, Martinez FA, Melenovský V, Merkely B, Nodari S, Petrie MC, Saldarriaga CI, Saraiva JFK, Sato N, Schou M, Sharma K, Troughton R, Udell JA, Ukkonen H, Vardeny O, Verma S, von Lewinski D, Voronkov L, Yilmaz MB, Zieroth S, Lay-Flurrie J, van Gameren I, Amarante F, Kolkhof P, Viswanathan P; <u>FINEARTS-HF Committees and Investigators</u>. Finerenone in Heart Failure with Mildly Reduced or Preserved Ejection Fraction. <i>N Engl J Med</i>. 2024 Sep 1. doi: 10.1056/NEJMoa2407107. Epub ahead of print. PMID: 39225278.
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Relevant Publications and Other Intellectual Interests for Ongoing Projects

	<p>(*member of the investigative team cited in the appendix of the manuscript)</p> <p>11. Yousufuddin M, Barkoudah E, Qayyum R. Intensive systolic blood pressure lowering strategy in adults with hypertension: Is lower still better? Am J Hypertens. 2023 Jun 28;hpad054. doi: 10.1093/ajh/hpad054. Epub ahead of print. PMID: 37378550.</p>
Diabetes	
Kidney health	<p>1. Mc Causland FR, McGrath MM, Claggett BL, Barkoudah E, East C, Fernandez A, Jering KS, Lewis EF, McMurray JJV, Mody FV, Solomon SD, Tokmakova M, van der Meer P, Zhou Y, Pfeffer MA. Acute changes in kidney function and outcomes following an acute myocardial infarction: Insights from PARADISE-MI. Eur J Heart Fail. 2024 Sep;26(9):1984-1992</p>
Migraine	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants' disclosure of interests will be publicly available on ACP's website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Ebrahim Barkoudah, MD

Print Name

7/23/2025

Signature

Date

Disclosure Purpose:	Annual Governance Disclosure 2025-26, DEI Shift Diagnostic Excellence Podcast, Appointee Disclosure, AMA Delegation, podcast content contributor, CME Contributor, Disclosure for Continued Leadernet Access, annual meeting	Employment Information:	Currently Employed
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Summary of Interests			
Company or Organization			
Entity	Type	Interest Held By	Value
ACP	Fiduciary Officer	Self	-
Official Title: ACP Services PAC Board of Directors - member Compensation Type: Unpaid Start Date: 08/06/2023 Compensation: No Additional Information: Volunteer member of Board of Directors for ACP Services PAC (Political Action Committee)			
ACP	Fiduciary Officer	Self	-
Official Title: Regent Compensation Type: Unpaid Start Date: 05/01/2021 Compensation: No Additional Information:			
Position Description: Fiduciary officer of ACP, member of the ACP Board of Regents End Date: 05/01/2025			
ACP	Other	Self	-
Category: Other End Date: 04/30/2023 Compensation Type: Other Compensation: Yes Additional Information:			
Start Date: 05/01/2022 Other Compensation: Stipend			
American College of Physicians	Other	Self	-
Category: Other End Date: Ongoing / No Known End Date Compensation Type: Unpaid Compensation: No Additional Information: Invited speaker to ACP IM 2016, 2018, 2019, 2020, 2021, 2022, 2024. Governor MA ACP; ACP Awards Committee Vice Chair; ACP representative to AMA HOD; ACP 2021 Scientific Program Committee member; Executive Committee Member, ACP Board of Governors; Member, US Dept of HHS Office of Infectious Disease (OIDP); Member representing ACP on IDSA COVID-19 Real Time Learning Network (unpaid volunteer role); ACP Board of Regents; ACP MACP (Mastership) Committee Chair; ACP MIC & PMC member; ACP MPQC Member			
American Medical Association	Other	Self	-
Category: Other End Date: 06/10/2026 Compensation Type: Unpaid Compensation: No Additional Information: Governing Council member for the AMA (American Medical Association) Women Physicians Section; Chair of AMA Women Physicians Section 2024-2025. Chair of AMA Women Physicians Section 2025-2026.			
American Medical Womens Association (AMWA)	Other	Self	-
Category: Other End Date: Ongoing / No Known End Date Compensation Type: Unpaid			
Start Date: 09/01/2023			

Entity	Type	Interest Held By	Value
Compensation: No Additional Information: national AMWA committee member			
ATASK	Fiduciary Officer	Self	-
Official Title: Board of Directors, Member Compensation Type: Unpaid Start Date: 06/01/2017 Compensation: No Additional Information:			
Position Description: Member of the Board of Directors End Date: Ongoing / No Known End Date			
Atrius Health	Employment Current Employment	Self	-
Title: Chief of Internal Medicine, Physician Start Date: 07/01/2010 Additional Information:			
Position Description: Chief and Medical Director of Internal Medicine department, Physician End Date: Ongoing / No Known End Date			
Infectious Disease Society of America	Other	Self	-
Category: Other End Date: 10/31/2023 Compensation Type: Unpaid Compensation: No Additional Information: Infectious Disease Society of America - Public Health Committee Member - unpaid/volunteer			
Start Date: 10/07/2019			
Massachusetts Medical Society	Other	Self	-
Category: Other End Date: Ongoing / No Known End Date Compensation Type: Unpaid Compensation: No Additional Information: Massachusetts Medical Society - Interspecialty Committee member, unpaid/volunteer; Communications Committee member, unpaid/volunteer (start 6/22/2021); Communications Advisory Group. House of Delegates member.			
Start Date: 02/07/2017			

Additional Questions

- Please specify any additional information which you consider relevant to this disclosure.
- As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

- ACP board, committee, council, task force, and/or other governance group?
- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

- I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).

Yes

- I, the undersigned, enter into the [Non-Disclosure Agreement](#) between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of

Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the [ACP Intellectual Property Policy](#).

Yes

iv. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
 - Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, membership in special interest groups, or the development, testing and/or maintenance of performance measures in these areas.
- *Financial interests* are defined as any payments received in exchange for services or any financial value derived from holdings
 - Examples of financial interests include stock ownership, excluding diversified funds, such as mutual funds

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	None
Diabetes	None
Kidney health	None
Migraine	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Elisa Choi, MD, FACP, FIDSA, FAMWA

Print Name



August 19, 2025

Signature

Date

Discloser Identifier: 01195204	Disclosure Purpose: Annual Governance Disclosure 2025-26	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
Montefiore Medical Center	Employment Current Employment	Self	-
Title: AVP Quality Start Date: 07/01/2019 Additional Information:		Position Description: Lead Montefiore Center for Performance Improvement and serve as the executive lead for the inpatient Patient Experience Team. Run the Montefiore Health System Quality Collaborative. Work on improving outcomes and reducing unnecessary variation. PCP End Date: Ongoing / No Known End Date	
Organon & Co.	Stock	Spouse/Partner	\$4000.00
Percentage Ownership: 0 Estimated Value: \$4,000.00 Divestment Date: 03/17/2025 Additional Information: Original value \$5000, stock decreased in value. Divested from the stock Valuation Date: 03/21/2025			
PCORI	Grant / Contract	Other - I do not have salary support and no funding comes to me.	\$500000.00
Recipient Name: Montefiore Health System Grant / Contract Description: PCORI Health System Implementation Initiative Contract Start Date: 10/01/2024 Grant / Contract Amount: \$500,000.00 Additional Information: The part that is allocated to intersect with my work was used to support the FTE effort of people that work for me to train local champions in performance improvement.		Recipient Type: Institution Grant / Contract Purpose: Research Grant / Contract Valuation Date: 03/21/2025 Contract End Date: Ongoing / No Known End Date	

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

ACP board, committee, council, task force, and/or other governance group?

Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

- i. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).**

Yes

- ii. **I, the undersigned, enter into the [Non-Disclosure Agreement](#) between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."**

Yes

- iii. **I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the [ACP Intellectual Property Policy](#).**

Yes

- iv. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).**

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

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You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write "see attachment" in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance)
	<i>Report from last 3 years only. If none, write "None". If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	<i>see attachment (publications)</i>
Diabetes	<i>None</i>
Kidney health	<i>None</i>
Migraine	<i>None</i>

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants' disclosure of interests will be publicly available on ACP's website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Fran Ganz-Lord

Print Name

Signature

Date

8/6/25

List of publications that relate to cardiovascular disease from Fran Ganz-Lord, MD

1. Grimm AM, Borngaesser F, Ganz-Lord F, Bald A, Shamamian P, Kiyatkin ME, Rudolph MI, Eikermann GM, Shukla A, Zhang L, Schaefer ST, Schaefer M, Riesemann S, Eyth A, Kumar P, Eikermann M, Spyropoulos AC, Tam C, Karaye IM. A Risk Assessment Model for Predicting Perioperative Venous Thromboembolism in Patients Receiving Surgery under Anesthesia Care. *Anesthesiology*. 2025 Jul 1;143(1):71-83. doi: 10.1097/ALN.0000000000005480. Epub 2025 Apr 3. PMID: 40179365.
2. Jafri FN, Johnson K, Elsener M, Latchmansingh M, Sege J, Plotke M, Jing T, Arif A, Ganz-Lord F. A Quality Improvement-based Approach to Implementing a Remote Monitoring-Based Bundle in Transitional Care Patients for Heart Failure. *Jt Comm J Qual Patient Saf*. 2024 Nov;50(11):775-783. doi: 10.1016/j.jcjq.2024.07.004. Epub 2024 Jul 26. PMID: 39277482.
3. Eikermann GM, Tam C, Eyth A, Ludeke CM, Grimme AM, Ramishvili T, Borngaesser F, Rudolph M, Aber N, Stoll SE, Kyriacou CM, Ganz-Lord FA, Karaye IM. Sex, Racial/Ethnic, and Regional Disparities in Pulmonary Embolism Mortality Trends in the USA, 1999-2020. *J Racial Ethn Health Disparities*. 2024 Oct 25. doi: 10.1007/s40615-024-02197-5. Epub ahead of print. PMID: 39453605.

Disclosure Purpose: Annual Governance Disclosure 2025-26, AMA Delegation, Faculty & Planners

Employment Information: Currently Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
Baylor Scott and White	Employment	Self	-
<div><div>Title: physician Start Date: 07/12/1999 Additional Information:</div><div>Position Description: physician End Date: 01/01/2023</div></div>			
North Texas preferred health partners	Employment Current Employment	Self	-
<div><div>Title: Concierge Internal Medicine Physician Start Date: 01/01/2023 Additional Information:</div><div>Position Description: Physician End Date: Ongoing / No Known End Date</div></div>			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

I am employed by bsw as medical director only for p&t committee otherwise in private practice

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

- ACP board, committee, council, task force, and/or other governance group?
- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.))

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

ii. I, the undersigned, enter into the Non-Disclosure Agreement between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. **I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the [ACP Intellectual Property Policy](#).**

Yes

iv. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).**

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Certification

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- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
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Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Print- and Non-Print-Based) and/or Measure Development Projects (Development, Testing, and/or Maintenance)
	Report from your Facility only. If none, write "none". If yes, please provide additional details next to the relevant topic.
Cardiovascular Disease	<i>None</i>
Diabetes	
Kidney Health	
Migraine	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants' disclosures of interests will be publicly available on ACP's website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Roger S. Khetan MD

Roger S. Khetan MD

Signature

Date

8/7/25

Discloser 01097919
Identifier:

Disclosure Annual Governance Disclosure 2025-26
Purpose:

Employment Currently Employed
Information:

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value								
Agency for Healthcare Research and Quality	Other	Self	-								
<div>Category: OtherStart Date: 01/30/2023 End Date: 07/01/2023 Compensation Type: Unpaid Compensation: No Additional Information: Through a contractor, participated in Clinical Decision Support Innovation Collaborative, advising on ways to measure impact of CDS.</div>											
Cerner Corporation	Stock	Self	\$8165.00								
<div>Percentage Ownership: 0 Estimated Value: \$8,165.00 Divestment Date: Additional Information: I owned Oracle stock, which bought Cerner, an EHR vendor. I divested it soon after in 2022.</div>											
University of California, Davis Health	Employment Current Employment	Self	-								
<div>Title: Medical Director, Clinical informatics Start Date: 07/01/2000 Additional Information: Position Description: Direct projects and programs relating to informatics education, EHR usage and configuration End Date: Ongoing / No Known End Date</div>											
University of California, Davis Health	Other	Self	\$300.00								
<div>Category: OtherStart Date: 02/01/2024 End Date: 02/01/2024 Compensation Type: Cash Compensation: Yes</div> <table><tr><th>Year</th><th>Amount</th><th>Amount Type</th><th>Compensation Type</th></tr><tr><td>2024</td><td>\$300.00</td><td>Actual</td><td>Cash</td></tr></table> <div>Additional Information: participation in a focus group (as a physician) exploring what electronic tools would help manage patients with hypertension</div>				Year	Amount	Amount Type	Compensation Type	2024	\$300.00	Actual	Cash
Year	Amount	Amount Type	Compensation Type								
2024	\$300.00	Actual	Cash								

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

none

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

- ACP board, committee, council, task force, and/or other governance group?
- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Disclosure of Interests and Management of Conflicts Policy**.

Yes

ii. I, the undersigned, enter into the **Non-Disclosure Agreement** between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the **ACP Intellectual Property Policy**.

Yes

iv. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Anti-Harassment Policy**.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

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- *Financial interests* are defined as any payments received in exchange for services or any financial value derived from holdings
 - Examples of financial interests include stock ownership, excluding diversified funds, such as mutual funds

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	none
Diabetes	none
Kidney health	none
Migraine	none

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Scott MacDonald MD

Print Name



7/17/25

Signature

Date

Disclosure Annual Governance Disclosure 2025-26, TriService ACP 2024 Meeting- Planning and/or
Purpose: Presenting, planners and faculty

Employment Currently
Information: Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
U.S. Navy	Employment Current Employment	Self	-

Title: Physician
Start Date: 07/01/2001
Additional Information:

Position Description:
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

n/a

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

- ACP board, committee, council, task force, and/or other governance group?
- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

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Yes

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Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the ACP Intellectual Property Policy.

Yes

iv. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.**

Yes

Certification

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Disclosures of Interests: Supplemental Questions

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You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	
Diabetes	
Kidney health	
Migraine	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Print Name

MILLER.NANCY.LEE.1252
720991

Digitally signed by
MILLER.NANCY.LEE.1252720991
Date: 2025.07.22 15:49:54 -07'00'

Signature

Date

Discloser Identifier: 01792642	Disclosure Purpose: Annual Governance Disclosure 2025-26	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
Mathematica	Employment	Self	-
Title: Senior Researcher Start Date: 09/05/2019 Position Description: Heath researcher End Date: 09/09/2022 Additional Information: Former full time research and evaluation role on projects related to health care delivery and organization.			
National Institutes of Health	Grant / Contract	Self	\$2625564.00
Recipient Name: Kristin Rising Grant / Contract Description: NIH/NIDDK 1R18DK118590 Clinical trial of medically tailored meals and nutrition therapy in diabetes Contract Start Date: 07/18/2019 Grant / Contract Amount: \$2,625,564.00 Additional Information: I was a coinvestigator on this grant titled, "A pragmatic randomized controlled trial assessing the impact of medically tailored meals and medical nutrition therapy via telehealth among patients with poorly controlled diabetes." This grant previously supported 10% of my time at Thomas Jefferson University. The grant funding has ended. We continue to work on evaluating data and planning for publication. Recipient Type: Individual Grant / Contract Purpose: Research Grant / Contract Valuation Date: 03/29/2024 Contract End Date: 06/30/2025			
Perelman School of Medicine, University of Pennsylvania	Employment	Spouse/Partner	-
Title: Assistant Professor of Medicine Start Date: 07/01/2010 Position Description: Clinician researcher End Date: Additional Information: Spouse is a full time clinician-researcher in infectious disease			
Society of General Internal Medicine	Other	Self	-
Category: Other End Date: Ongoing / No Known End Date Compensation Type: Unpaid Compensation: No Start Date: 05/01/2015 Additional Information: Society of General Internal Medicine - Health Policy Clinical Subcommittee - Participate in monthly 1 hour meetings, occasional work in between meetings totaling less than 8 hours annually.			
Thomas Jefferson University	Employment Current Employment	Self	-
Title: Associate Professor of Medicine Start Date: 09/19/2012 Position Description: Division Director for Internal Medicine with administrative responsibilities and primary care physician and faculty in department of medicine End Date: Additional Information: Full time			
UnitedHealthcare	Other	Self	\$300.00
Category: Other End Date: 04/30/2024 Start Date: 09/26/2023 Compensation Type: Cash Compensation: Yes			

Entity		Type		Interest Held By	Value
Year	Amount	Amount Type	Compensation Type		
2023	\$300.00	Actual			
Additional Information: From Sept 2023 - April 2024 I was a UnitedHealthcare Northeast Medical Advisory Committee member and provided feedback on policies and practices designed to support quality of care. I attended two 2-hours meetings during that time. I am no longer participating in this activity.					

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.
2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

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- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

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i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).

Yes

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Yes

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Yes

iv. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).

Yes

Certification

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Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

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You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	Blue L, Kranker K, Markovitz AR, Powell RE, Williams MV, Pu J, Magid DJ, McCall N, Steiner A, Stewart KA, Rollison JM, Markovich P, Peterson GG. Effects of the Million Hearts Model on Myocardial Infarctions, Strokes, and Medicare Spending: A Randomized Clinical Trial. JAMA. Oct 2023; 330(15):1437–1447. doi:10.1001/jama.2023.19597
Diabetes	Grant: NIH/NIDDK 1R18DK118590; Role: Co-Investigator, 2021 and 2024-2025 Thomas Jefferson University, Philadelphia, PA Title: A pragmatic randomized controlled trial assessing the impact of medically tailored meals and medical nutrition therapy via telehealth among patients with diabetes.
Kidney health	
Migraine	

Acknowledgements and Attestations

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- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Rhea Powell

Print Name

Relevant Publications and Other Intellectual Interests for Ongoing Projects

A handwritten signature in black ink, appearing to read "R. H. Powell". The signature is written in a cursive, flowing style with a large initial "R".

7/17/2025

Signature

Date

Disclosure Purpose: Annual Governance Disclosure 2025-26, 2024 MI-ACP and SHM-MI Annual Scientific Meeting	Employment Information: Currently Employed
---	---

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
University of Michigan	Employment Current Employment	Self	-
Title: Clinical Professor of Internal Medicine Start Date: 11/01/2022 Additional Information: Position Description: Academic appointment with clinical role End Date: Ongoing / No Known End Date			
University of Michigan - Health	Employment Current Employment	Self	-
Title: Chief Quality Officer Start Date: 09/06/2022 Additional Information: System-level position Position Description: University of Michigan - Health. Portfolio in quality and safety for a large academic integrated health system End Date:			
Vizient	Other	Self	-
Category: Other End Date: Ongoing / No Known End Date Compensation Type: Unpaid Compensation: No Additional Information: Member of Chief Quality Officer Steering Committee for Vizient Clinical tools. Start Date: 07/01/2021			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

ACP board, committee, council, task force, and/or other governance group?

Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

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Yes

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Yes

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Yes

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Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

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Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	None
Diabetes	None
Kidney health	None
Migraine	None

Acknowledgements and Attestations

By signing this form,

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- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Brook Watts, MD, MS, FACP

Print Name

7/31/25

Signature

Date

Disclosure Purpose: Annual Governance Disclosure 2025-26, ACP FL 2025 Annual Scientific Meeting, 2025 MA ACP Annual Scientific Meeting, Appointee Disclosure, ACP FL 2024 Speakers Annual Scientific Meeting, ACP/Annals Forum, 2025 ACP Ohio/USAF Chapter Annual Meeting Faculty

Employment Information: Currently Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value								
American College of Physicians	Fiduciary Officer	Self	\$165000.00								
<div><div>Official Title: President Compensation Type: Other, Cash Start Date: 04/05/2025 Compensation: Yes</div><div>Position Description: President of the ACP Other Compensation: stipend and honorarium End Date: 04/18/2026</div></div> <table><thead><tr><th>Year</th><th>Amount</th><th>Amount Type</th><th>Compensation Type</th></tr></thead><tbody><tr><td>2025</td><td>\$165,000.00</td><td>Actual</td><td>Cash</td></tr></tbody></table> <div>Additional Information: Fiduciary officer</div>				Year	Amount	Amount Type	Compensation Type	2025	\$165,000.00	Actual	Cash
Year	Amount	Amount Type	Compensation Type								
2025	\$165,000.00	Actual	Cash								
jason m goldman	Employment <div>Current Employment</div>	Self	-								
<div><div>Title: president Start Date: 05/01/2002 Additional Information:</div><div>Position Description: owner of solo medical practice End Date:</div></div>											

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

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Yes

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Yes

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Yes

Certification

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Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

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- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	
Breast Cancer	
Cardiovascular disease	
COVID-19	Published several op-Ed's in Annals on vaccines and ACIP
Depression	
Diabetes	
Hyperlipidemia	
Hypertension	
Influenza	
Insomnia	
Kidney health	
Menopausal therapy	
Migraine	
Obesity	
Osteoporosis	
Prostate Cancer	
Rhinosinusitis	
RSV	Published several op-Ed's in Annals on vaccines and ACIP

Acknowledgements and Attestations

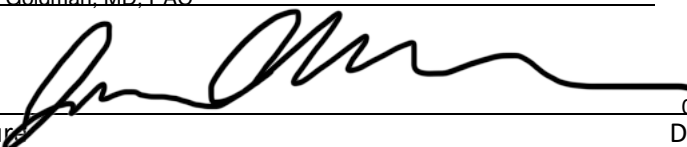
By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Jason M. Goldman, MD, PAC
Name

Signature  Date 07/26/2025

Rebecca Andrews

Disclosure Purpose: Annual Governance Disclosure 2025-26 (Expiration Date: 07/16/2026), Appointee Disclosure (Expiration Date: 07/16/2026), AMA Delegation (Expiration Date: 07/16/2026), ACP/ Annals Forum (Expiration Date: 07/16/2026), 2024 ACP-WI Annual Scientific Meeting (Expiration Date: 07/16/2026), Internal Medicine Meeting 2025 Faculty (Expiration Date: 07/16/2026)

Employment Information: Currently Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Fiduciary Officer Current Employment	Self	-
<div><div>Official Title: Chair- Elect; Chair of the Board of Regents Compensation Type: Cash Start Date: 04/21/2024 Compensation: Yes Additional Information:</div><div>Position Description: serve 1 year as the Chair-elect of the BOR and 1 as the Chair. Liason b/t governance and organization End Date: 04/12/2026</div></div>			
American College of Physicians	Fiduciary Officer	Self	-
<div><div>Official Title: 2024-2025 Chair-elect Board of Regents Compensation Type: Cash Start Date: 04/27/2024 Compensation: Additional Information:</div><div>Position Description: Liaison b/t Chapter Governors and the executive boards/senior leadership with multiple responsibili End Date:</div></div>			
Center for Integrated Healthcare, U.S. Department of Veterans Affairs	Employment Current Employment	Self	-
<div><div>Title: Staff physician Start Date: 10/01/2009 Additional Information: Salaried employment</div><div>Position Description: Rocky Hill VA in CT - staff physician End Date: Ongoing / No Known End Date</div></div>			
dph	Grant / Contract	Self	\$10000.00
<div><div>Recipient Name: UConn Health Grant / Contract Description: Overdose2Action grant for education on safe pain management Contract Start Date: 09/01/2020 Grant / Contract Amount:\$10,000.00 Additional Information: the funds are allotted to the institution, the specific amount is the amount support of my time/salary</div><div>Recipient Type: Institution Grant / Contract Purpose: Other - education Grant / Contract Valuation Date: 12/21/2023 Contract End Date:</div></div>			
uconn health	Employment Current Employment	Self	-
<div><div>Title: Assoc Program Director, Lead physician CCPC and PCMH Start Date: 09/30/2009 Additional Information:</div><div>Position Description: primary care practitioner also assoc program director for IM residency program and lead clinician for the comprehensive pain center and pcmh End Date: Ongoing / No Known End Date</div></div>			
various entities for expert witness	Expert Witness Current Employment	Self	-
<div><div>Category: Expert Witness End Date: Ongoing / No Known End Date Compensation Type: Cash</div><div>Start Date: 01/01/2017</div></div>			

Entity	Type	Interest Held By	Value
Compensation: Yes Additional Information: compensation varies year to year 5,000 to 25,000; cases cover general internal medicine care in a primary care setting as well as practice standards, but are not related to ACP work			

Additional Questions

- Please specify any additional information which you consider relevant to this disclosure.
- As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its **Disclosure of Interests and Management of Conflicts Policy**, **Non-Disclosure Agreement**, **Intellectual Property Policy**, **Staff Confidentiality Policy** and **Anti-Harassment Policy** as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

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- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Disclosure of Interests and Management of Conflicts Policy**.

Yes

ii. I, the undersigned, enter into the **Non-Disclosure Agreement** between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the **ACP Intellectual Property Policy**.

Yes

iv. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Anti-Harassment Policy**.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	
Breast Cancer	
Cardiovascular disease	
COVID-19	Only my acp publications that are listed on my orchid
Depression	
Diabetes	
Hyperlipidemia	
Hypertension	
Influenza	
Insomnia	
Kidney health	
Menopausal therapy	
Migraine	
Obesity	
Osteoporosis	
Prostate Cancer	
Rhinosinusitis	
RSV	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Rebecca Andrews MD

Name

A handwritten signature in black ink, appearing to be 'Rebecca Andrews', written over a horizontal line.

8/12/2025

Signature

Date

Discloser Identifier: 01367349	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-

Title: Director, Public Relations
Start Date: 02/06/2006
Additional Information:

Position Description: Oversee public relations activities for ACP
End Date:

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

ACP board, committee, council, task force, and/or other governance group?

Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

ii. I, the undersigned, enter into the Non-Disclosure Agreement between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the ACP Intellectual Property Policy.

Yes

iv. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	none
Breast Cancer	none
Cardiovascular disease	none
COVID-19	none
Depression	none
Diabetes	none
Hyperlipidemia	none
Hypertension	none
Influenza	none
Insomnia	none
Kidney health	none
Menopausal therapy	none
Migraine	none
Obesity	none
Osteoporosis	none
Prostate Cancer	none
Rhinosinusitis	none
RSV	none

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Name

Laura Baldwin

Signature

Laura Baldwin

Date

7/18/25

Discloser Identifier: 04673221	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
ACP	Employment Current Employment	Self	-

Title: Senior PR Associate
Start Date: 07/28/2025
Additional Information:

Position Description:
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

ACP board, committee, council, task force, and/or other governance group?

Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Staff Confidentiality Policy.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None
Breast Cancer	None
Cardiovascular disease	None
COVID-19	None
Depression	None
Diabetes	None
Hyperlipidemia	None
Hypertension	None
Influenza	None
Insomnia	None
Kidney health	None
Menopausal therapy	None
Migraine	None
Obesity	None
Osteoporosis	None
Prostate Cancer	None
Rhinosinusitis	None
RSV	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Lori Bookbinder

Name

August 6, 2025

Lori Bookbinder

Signature

Date

Discloser Identifier: 04227079	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-

Title: Associate, Performance Measurement
Start Date: 04/04/2022
Additional Information: Full-time exempt

Position Description: - Review measurement science work with the PMC
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

ACP board, committee, council, task force, and/or other governance group?

Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

ii. I, the undersigned, enter into the Non-Disclosure Agreement between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the ACP Intellectual Property Policy.

Yes

iv. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	none
Breast Cancer	none
Cardiovascular disease	none
COVID-19	none
Depression	none
Diabetes	none
Hyperlipidemia	none
Hypertension	none
Influenza	none
Insomnia	none
Kidney health	none
Menopausal therapy	none
Migraine	none
Obesity	none
Osteoporosis	none
Prostate Cancer	none
Rhinosinusitis	none
RSV	none

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Karen Campos

Name

Karen Campos

7/18/2025

Signature

Date

Discloser Identifier: 02186486	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-
<div><div>Title: Director, Clinical Guidelines and Population Health Start Date: 08/26/2013 Additional Information:</div><div>Position Description: Manage activities related to the development of clinical guidelines and population health clinical policies. End Date: Ongoing / No Known End Date</div></div>			
American College of Physicians	Other Current Employment	Self	-
<div><div>Category: Other End Date: Ongoing / No Known End Date Compensation Type: Compensation: Additional Information: I regularly represent ACP in external initiatives related to clinical and medical policies (such as meetings, workgroups, and committees).</div><div>Start Date: 08/26/2013</div></div>			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

ACP board, committee, council, task force, and/or other governance group?

Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Staff Confidentiality Policy.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.

Yes

Certification

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- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

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- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None
Breast Cancer	None
Cardiovascular disease	None
COVID-19	None
Depression	None
Diabetes	None
Hyperlipidemia	None
Hypertension	None
Influenza	None
Insomnia	None
Kidney health	None
Menopausal therapy	None
Migraine	None
Obesity	None
Osteoporosis	None
Prostate Cancer	None
Rhinosinusitis	None
RSV	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Kate Carroll

Name

Kate Carroll

7/31/2025

Signature

Date

Discloser

04490716

Disclosure

Staff Disclosure 2025 - 2026

Employment

Currently Employed

Identifier:

Purpose:

Information:

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-
<div><div><div>Title: Chief Operating Officer</div><div>Start Date: 03/04/2024</div><div>Additional Information:</div></div><div><div>Position Description: Executive staff officer responsible for organizational operations, business functions, governance and strategy.</div><div>End Date: Ongoing / No Known End Date</div></div></div>			
Carol Emmott Foundation	Fiduciary Officer	Self	-
<div><div><div>Official Title: Leadership Council Member</div><div>Compensation Type: Unpaid</div><div>Start Date: 04/01/2022</div><div>Compensation: No</div><div>Additional Information:</div></div><div><div>Position Description: Board member and mentor</div><div>End Date: Ongoing / No Known End Date</div></div></div>			
Virginia Hospital Center Foundatoin	Fiduciary Officer	Self	-
<div><div><div>Official Title: Advisory Board Co-Chair</div><div>Compensation Type: Unpaid</div><div>Start Date: 07/01/2019</div><div>Compensation: No</div><div>Additional Information:</div></div><div><div>Position Description: Womens Health Circle Advisory Board member and co-chair</div><div>End Date: Ongoing / No Known End Date</div></div></div>			
Women Business Leaders of the US Healthcare Foundation	Fiduciary Officer	Self	-
<div><div><div>Official Title: Board Member</div><div>Compensation Type: Unpaid</div><div>Start Date: 03/01/2023</div><div>Compensation: No</div><div>Additional Information:</div></div><div><div>Position Description: Board Member</div><div>End Date: Ongoing / No Known End Date</div></div></div>			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

None

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

ACP board, committee, council, task force, and/or other governance group?

- **Chapter Council or other Chapter leadership role?**
- **Annals of Internal Medicine editorial staff?**
- **Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)**

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

- i. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).**

Yes

- ii. **I, the undersigned, enter into the [Non-Disclosure Agreement](#) between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."**

Yes

- iii. **I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the [ACP Intellectual Property Policy](#).**

Yes

- iv. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).**

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Convey
Global Disclosure System



Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

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- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	none
Breast Cancer	none
Cardiovascular disease	none
COVID-19	none
Depression	none
Diabetes	none
Hyperlipidemia	none
Hypertension	none
Influenza	none
Insomnia	none
Kidney health	none
Menopausal therapy	none
Migraine	none
Obesity	none
Osteoporosis	none
Prostate Cancer	none
Rhinosinusitis	none
RSV	none

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Bergitta E. Cotroneo

Name



07/30/2025

Signature

Date

Disclosure Purpose:	Staff Disclosure 2025 - 2026 (Expiration Date: 07/17/2026), Internal Medicine Meeting 2025 Faculty (Expiration Date: 07/17/2026), CME Contributor (Expiration Date: 07/17/2026), AMA Delegation (Expiration Date: 07/17/2026), Planning and Speakers for 2025 NV Chapter Scientific Meeting (Expiration Date: 07/17/2026), Faculty (Expiration Date: 07/17/2026), 2024 NV Chapter ACP Scientific Meeting (Expiration Date: 07/17/2026), Annual Meeting Planning (Expiration Date: 07/17/2026)	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-

Title: Chief Advocacy Officer and Senior Vice President, Governmental Affairs and Public Policy

Start Date: 09/04/2007

Additional Information:

Position Description: Lead the public policy development and legislative and regulatory advocacy efforts for the American College of Physicians.

End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.
2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.
- a. Are you submitting your disclosures to ACP as a member of one of the following groups:
- ACP board, committee, council, task force, and/or other governance group?
 - Chapter Council or other Chapter leadership role?
 - Annals of Internal Medicine editorial staff?
 - Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)
- No (College or chapter staff)
- i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Staff Confidentiality Policy](#).
- Yes
- ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).
- Yes
- iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).
- Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
 - Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, membership in special interest groups, or the development, testing and/or maintenance of performance measures in these areas.
- *Financial interests* are defined as any payments received in exchange for services or any financial value derived from holdings
 - Examples of financial interests include stock ownership, excluding diversified funds, such as mutual funds

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	
Diabetes	
Kidney health	
Migraine	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Shari Erickson

Print Name



Signature

7/17/2025

Date

Discloser Identifier: 04021574	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-

Title: Senior Scientist
Start Date: 11/07/2022
Additional Information:

Position Description: Senior Scientist
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

▪ ACP board, committee, council, task force, and/or other governance group?

▪ Chapter Council or other Chapter leadership role?

▪ Annals of Internal Medicine editorial staff?

▪ Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Staff Confidentiality Policy**.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Disclosure of Interests and Management of Conflicts Policy**.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Anti-Harassment Policy**.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None
Breast Cancer	None
Cardiovascular disease	None
COVID-19	None
Depression	None
Diabetes	None
Hyperlipidemia	None
Hypertension	None
Influenza	None
Insomnia	None
Kidney health	None
Menopausal therapy	None
Migraine	None
Obesity	None
Osteoporosis	None
Prostate Cancer	None
Rhinosinusitis	None
RSV	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Itziar Etxeandia Ikobaltzeta

Name



Signature

7/21/2025

Date

Discloser Identifier: 01171611	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment <div>Current Employment</div>	Self	-

Title: Senior Vice President, Marketing & PR
Start Date: 06/10/1996
Additional Information:

Position Description: Chief Communications Officer
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

▪ ACP board, committee, council, task force, and/or other governance group?

▪ Chapter Council or other Chapter leadership role?

▪ Annals of Internal Medicine editorial staff?

▪ Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Staff Confidentiality Policy.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None
Breast Cancer	None
Cardiovascular disease	None
COVID-19	None
Depression	None
Diabetes	None
Hyperlipidemia	None
Hypertension	None
Influenza	None
Insomnia	None
Kidney health	None
Menopausal therapy	None
Migraine	None
Obesity	None
Osteoporosis	None
Prostate Cancer	None
Rhinosinusitis	None
RSV	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Allison Ewing

Name

A handwritten signature in black ink that reads "Allison Ewing". The signature is written in a cursive style with a large initial 'A'.

8-5-25

Signature

Date

Discloser Identifier: 04354277	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-

Title: Coordinator, Clinical Policy
Start Date: 02/21/2023
Additional Information:

Position Description: Office coordinator for clinical policy division at ACP
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

- ACP board, committee, council, task force, and/or other governance group?
- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Staff Confidentiality Policy**.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Disclosure of Interests and Management of Conflicts Policy**.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Anti-Harassment Policy**.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None
Breast Cancer	None
Cardiovascular disease	None
COVID-19	None
Depression	None
Diabetes	None
Hyperlipidemia	None
Hypertension	None
Influenza	None
Insomnia	None
Kidney health	None
Menopausal therapy	None
Migraine	None
Obesity	None
Osteoporosis	None
Prostate Cancer	None
Rhinosinusitis	None
RSV	None

Acknowledgements and Attestations

By signing this form,


- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Devon Germanovich

Name



7/30/2025

Signature

Date

Discloser Identifier: 04119425	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment <div>Current Employment</div>	Self	-

Title: Senior Scientist
Start Date: 05/31/2022
Additional Information:

Position Description: I am a methodologist contributing to or leading work on evidence synthesis to inform clinical guidelines.
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

I have worked on a number of evidence reviews concerning internal medicine topics in the past 3 years, and was the senior author on the osteoporosis review for ACP.

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

▪ ACP board, committee, council, task force, and/or other governance group?

▪ Chapter Council or other Chapter leadership role?

▪ Annals of Internal Medicine editorial staff?

▪ Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

ii. I, the undersigned, enter into the Non-Disclosure Agreement between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the ACP Intellectual Property Policy.

Yes

iv. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.**

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	ACP only
Breast Cancer	ACP only
Cardiovascular disease	ACP only
COVID-19	ACP only
Depression	ACP only
Diabetes	ACP only
Hyperlipidemia	ACP only
Hypertension	ACP only
Influenza	ACP only
Insomnia	ACP only
Kidney health	None
Menopausal therapy	ACP only
Migraine	ACP only
Obesity	ACP only
Osteoporosis	https://www.acpjournals.org/doi/10.7326/M22-0684
Prostate Cancer	ACP only
Rhinosinusitis	ACP only
RSV	ACP only

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Curtis Harrod

Name

7/21/25

Curtis Harrod

Signature

Date

Discloser Identifier: 04360194	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment <div>Current Employment</div>	Self	-

Title: Vice President, Marketing and Public Relations
Start Date: 04/10/2023
Additional Information:

Position Description:
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

None

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

▪ ACP board, committee, council, task force, and/or other governance group?

▪ Chapter Council or other Chapter leadership role?

▪ Annals of Internal Medicine editorial staff?

▪ Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

ii. I, the undersigned, enter into the Non-Disclosure Agreement between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."

Yes

iii. I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the ACP Intellectual Property Policy.

Yes

iv. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.**

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None
Breast Cancer	None
Cardiovascular disease	None
COVID-19	None
Depression	None
Diabetes	None
Hyperlipidemia	None
Hypertension	None
Influenza	None
Insomnia	None
Kidney health	None
Menopausal therapy	None
Migraine	None
Obesity	None
Osteoporosis	None
Prostate Cancer	None
Rhinosinusitis	None
RSV	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Lisa Johnson

Name

Lisa Johnson

8/5/25

Signature

Date

Disclosure Purpose: Staff Disclosure 2025 - 2026, Planners and Speakers, AMA Delegation, Annual Governance
Disclosure 2025-26, ACP/ Annals Forum

Employment Information: Currently Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-
<div><div>Title: EVP/CEO Start Date: 01/01/2017 Additional Information:</div><div>Position Description: EVP/CEO End Date: Ongoing / No Known End Date</div></div>			
American Medical Association	Other	Self	-
<div><div>Category: Other End Date: Ongoing / No Known End Date Compensation Type: Unpaid Compensation: Additional Information: Member, House of Delegates</div><div>Start Date: 01/01/2017</div></div>			
Brigham and Women's Hospital	Other	Self	-
<div><div>Category: Other End Date: 07/31/2028 Compensation Type: Unpaid Compensation: No Additional Information: Nonfiduciary Board (Center for Physician Experience and Practice Excellence Advisory)</div><div>Start Date: 07/18/2023</div></div>			
Gender Equity in Academic Medicine and Science Alliance	Fiduciary Officer	Self	-
<div><div>Official Title: Founding Member and Executive Board Member Compensation Type: Unpaid Start Date: 01/01/2022 Compensation: No Additional Information:</div><div>Position Description: Member, Board of Directors End Date:</div></div>			
Inspira Health Woodbury	Employment	Spouse/Partner	-
<div><div>Title: Physician Staff- Inspira Medical Group Start Date: 01/01/2017 Additional Information: Inspira Group Physicians 2950 College Drive Suite 1E Vineland, NJ 08360</div><div>Position Description: Salaried Pulmonary Critical Care Sleep Physician End Date: Ongoing / No Known End Date</div></div>			
PCPCC	Fiduciary Officer	Self	-
<div><div>Official Title: PCPCC Board Member Compensation Type: Unpaid Start Date: 01/01/2017 Compensation: No Additional Information: PCPCC Board Chair, 1/31/2020-12/31/2021, PCPCC Immediate Past Board Chair, 1/1/2022-12/31/2022</div><div>Position Description: PCPCC Board Member End Date: Ongoing / No Known End Date</div></div>			
Temple University	Fiduciary Officer	Self	-

Entity	Type	Interest Held By	Value
Official Title: Lewis Katz School of Medicine at Temple University Medical Alumni Board Compensation Type: Unpaid Start Date: 01/01/2017 Compensation: No Additional Information:			
Position Description: Nonfiduciary Board (MED School AlumniBoard)member End Date: Ongoing / No Known End Date			

Intellectual Property

Type	Is Licensed	Interest Held By	Value
Other Intellectual Property - Multiple presentations	-	Self	-
Description: Multiple presentations Additional Information: Income: Additional Information:			
Other Intellectual Property - Multiple presentations and publications	-	Self	-
Description: Multiple presentations and publications Additional Information: Income: Additional Information:			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.
2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

- ACP board, committee, council, task force, and/or other governance group?
- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Staff Confidentiality Policy](#).

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	
Breast Cancer	
Cardiovascular disease	
COVID-19	Multiple Annals pubs after COVID, ACP/Annals Forums
Depression	
Diabetes	
Hyperlipidemia	
Hypertension	
Influenza	
Insomnia	
Kidney health	
Menopausal therapy	
Migraine	
Obesity	Obesity Roundtable Discussion / ACP Strategy & Obesity Initiative
Osteoporosis	
Prostate Cancer	
Rhinosinusitis	
RSV	

Acknowledgements and Attestations

By signing this form,

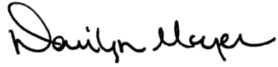
- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Darilyn V. Moyer, MD, MACP, FRCP, FIDSA, FAMWA, FEFIM

Name



7/22/25

Signature

Date

Disclosure Staff Disclosure 2025 - 2026 (Expiration Date: 08/18/2026), Internal Medicine Meeting 2025
Purpose: Faculty (Expiration Date: 08/18/2026)

Employment Currently
Information: Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-
<div><div>Title: Director, Regulatory Affairs Start Date: 04/30/2014 Additional Information:</div><div>Position Description: Director, Regulatory Affairs End Date: Ongoing / No Known End Date</div></div>			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

I co-own a coding consulting business with my spouse.
2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:
 - ACP board, committee, council, task force, and/or other governance group?
 - Chapter Council or other Chapter leadership role?
 - Annals of Internal Medicine editorial staff?
 - Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)No (College or chapter staff)
 - i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Staff Confidentiality Policy.

Yes
 - ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes
 - iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
 - Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, membership in special interest groups, or the development, testing and/or maintenance of performance measures in these areas.
- *Financial interests* are defined as any payments received in exchange for services or any financial value derived from holdings
 - Examples of financial interests include stock ownership, excluding diversified funds, such as mutual funds

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	
Diabetes	
Kidney health	
Migraine	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Brian E. Outland

Print Name

Brian E. Outland, PhD

Signature

08/05/2025

Date

Disclosure Purpose: Staff Disclosure 2025 - 2026, CME Requirement

Employment Information: Currently Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-

Title: Vice President, Governmental Affairs and Public Policy
Start Date: 08/01/2022
Additional Information:

Position Description:
End Date: Ongoing / No Known End Date

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

None

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

- ACP board, committee, council, task force, and/or other governance group?
- Chapter Council or other Chapter leadership role?
- Annals of Internal Medicine editorial staff?
- Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Staff Confidentiality Policy**.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Disclosure of Interests and Management of Conflicts Policy**.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Anti-Harassment Policy**.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas. You do not need to report publications developed on behalf of ACP.

- *Intellectual interests* are defined as academic ideas or activities or specific viewpoints and relate to such issues as academic advancement, clinical revenue streams, or community standing.
 - Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, membership in special interest groups, or the development, testing and/or maintenance of performance measures in these areas.
- *Financial interests* are defined as any payments received in exchange for services or any financial value derived from holdings
 - Examples of financial interests include stock ownership, excluding diversified funds, such as mutual funds

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	
Diabetes	
Kidney health	
Migraine	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

David Pugach

Print Name

David Pugach

July 21, 2025

Signature

Date

Disclosure Purpose: Staff Disclosure 2025 - 2026 (Expiration Date: 07/18/2026), Faculty (Expiration Date: 07/18/2026), ACP/ Annals Forum (Expiration Date: 07/18/2026), Internal Medicine Meeting 2025 Faculty (Expiration Date: 07/18/2026), Forums (Expiration Date: 07/18/2026)

Employment Information: Currently Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment Current Employment	Self	-

Title: Chief Science Officer
Start Date: 12/07/2003
Additional Information:

Position Description:
End Date:

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

N/A

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

▪ ACP board, committee, council, task force, and/or other governance group?

▪ Chapter Council or other Chapter leadership role?

▪ Annals of Internal Medicine editorial staff?

▪ Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Staff Confidentiality Policy.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

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- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	N/A
Breast Cancer	
Cardiovascular disease	
COVID-19	
Depression	
Diabetes	
Hyperlipidemia	
Hypertension	
Influenza	
Insomnia	
Kidney health	
Menopausal therapy	
Migraine	
Obesity	
Osteoporosis	
Prostate Cancer	
Rhinosinusitis	
RSV	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Amir Qaseem

Name

A handwritten signature in black ink that reads "Amir Qaseem". The signature is written in a cursive, flowing style. The word "Amir" is written in a smaller, more compact script, and "Qaseem" is written in a larger, more prominent script with a long, sweeping tail on the final letter.

7/18/2025

Signature

Date

Discloser Identifier: 01975766	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment <div>Current Employment</div>	Self	-

Title: Senior Research Associate
Start Date: 01/13/2021
Additional Information:

Position Description: Center for Evidence Reviews
End Date:

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

None

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

▪ ACP board, committee, council, task force, and/or other governance group?

▪ Chapter Council or other Chapter leadership role?

▪ Annals of Internal Medicine editorial staff?

▪ Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Staff Confidentiality Policy**.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Disclosure of Interests and Management of Conflicts Policy**.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's **Anti-Harassment Policy**.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

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Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

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You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None
Breast Cancer	None
Cardiovascular disease	None
COVID-19	None
Depression	None
Diabetes	None
Hyperlipidemia	None
Hypertension	None
Influenza	None
Insomnia	None
Kidney health	None
Menopausal therapy	None
Migraine	None
Obesity	None
Osteoporosis	None
Prostate Cancer	None
Rhinosinusitis	None
RSV	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Tatyana A Shamliyan

Name

Tatyana A Shamliyan

July 21, 2025

Signature

Date

Discloser Identifier: 03794192	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Employment <div>Current Employment</div>	Self	-
<div><div>Title: Start Date: 06/15/2020 Additional Information: I regularly represent ACP in external initiatives related to performance measures (such as workgroups and committees).</div><div>Position Description: End Date: Ongoing / No Known End Date</div></div>			
American College of Physicians	Employment <div>Current Employment</div>	Self	-
<div><div>Title: Senior Scientist, Performance Measurement Start Date: 06/15/2020 Additional Information:</div><div>Position Description: Leading the performance measurement strategy End Date: Ongoing / No Known End Date</div></div>			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

None

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

ACP board, committee, council, task force, and/or other governance group?

Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Staff Confidentiality Policy.

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Disclosure of Interests and Management of Conflicts Policy.

Yes

iii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's Anti-Harassment Policy.

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

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- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None of the below
Breast Cancer	
Cardiovascular disease	
COVID-19	
Depression	
Diabetes	
Hyperlipidemia	
Hypertension	
Influenza	
Insomnia	
Kidney health	
Menopausal therapy	
Migraine	
Obesity	
Osteoporosis	
Prostate Cancer	
Rhinosinusitis	
RSV	

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Samantha Tierney

Name

Signature

Sam Tierney

7/18/2025

Date

Discloser Identifier: 04490696	Disclosure Purpose: Staff Disclosure 2025 - 2026	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
ACP	Employment <div>Current Employment</div>	Self	-
<div><div>Title: Research Associate</div><div>Start Date: 02/05/2024</div><div>Additional Information:</div></div>		<div><div>Position Description: Acts as lead staff and project manager for the Population Health and Medical Science Committee. Coordinates timelines, deliverables, logistics, and contracts for manuscripts. Conducts literature searches, creates deliverables as needed.</div><div>End Date: Ongoing / No Known End Date</div></div>	
OM1, Inc.	Employment	Self	-
<div><div>Title: Epidemiologist</div><div>Start Date: 04/04/2022</div><div>Additional Information:</div></div>		<div><div>Position Description: Crafted research plans for real-world studies Wrote real-world study reports Worked cross-collaboratively to ensure accurate implementation of real-world studies in pharmacoepidemiology using open claims and EHR data sources</div><div>End Date: 11/17/2023</div></div>	

Intellectual Property

Type	Is Licensed	Interest Held By	Value
Other Intellectual Property - Published Manuscript: External Control Arms and I	-	Self	-
<div><div>Description: Published Manuscript: External Control Arms and Innovative Tools to Enrich Clinical Trial Data</div><div>Additional Information: Published on March 25, 2024. Funded by Viatris. Related to my employment at Medidata. Involvement ended as of January 23, 2024. https://link.springer.com/article/10.1007/s43441-024-00627-4</div><div>Income: No</div><div>Additional Information: Published on March 25, 2024. Funded by Viatris. Related to my employment at Medidata. Involvement ended as of January 23, 2024. https://link.springer.com/article/10.1007/s43441-024-00627-4</div></div>			
Other Intellectual Property - CRSwNP Abstract	-	Self	-
<div><div>Description: CRSwNP Abstract</div><div>Additional Information: Included in acknowledgements only, not as an author. Funded by a pharmaceutical company. Involvement ended as of January 26, 2024. Topic: CRSwNP</div><div>Income: No</div><div>Additional Information: Included in acknowledgements only, not as an author. Funded by a pharmaceutical company. Involvement ended as of January 26, 2024. Topic: CRSwNP</div></div>			
Other Intellectual Property - CRSwNP abstract accepted for presentation	-	Self	-
<div><div>Description: CRSwNP abstract accepted for presentation</div><div>Additional Information: Funded by a pharmaceutical company. Related to employment at OM1, Inc. Involvement ended as of December 19, 2023. Topic: CRSwNP</div><div>Income: No</div></div>			

Type	Is Licensed	Interest Held By	Value
Additional Information: Funded by a pharmaceutical company. Related to employment at OM1, Inc. Involvement ended as of December 19, 2023. Topic: CRSwNP			
Other Intellectual Property - CRSwNP Abstract	-	Self	-
Description: CRSwNP Abstract Additional Information: Funded by a pharmaceutical company. Related to employment at OM1, Inc. Involvement ended as of January 10, 2024. Topic: CRSwNP Income: No Additional Information: Funded by a pharmaceutical company. Related to employment at OM1, Inc. Involvement ended as of January 10, 2024. Topic: CRSwNP			
Other Intellectual Property - CRSwNP abstract accepted for presentation	-	Self	-
Description: CRSwNP abstract accepted for presentation Additional Information: Funded by a pharmaceutical company. Related to employment at OM1, Inc. Involvement ended as of January 5, 2024. Topic: CRSwNP Income: No Additional Information: Funded by a pharmaceutical company. Related to employment at OM1, Inc. Involvement ended as of January 5, 2024. Topic: CRSwNP			
Other Intellectual Property - CRSwNP Abstract	-	Self	-
Description: CRSwNP Abstract Additional Information: Included in the acknowledgements only, not as an author. Funded by a pharmaceutical company. Related to employment at OM1, Inc. Involvement ended as of January 23, 2024. Topic: CRSwNP Income: No Additional Information: Included in the acknowledgements only, not as an author. Funded by a pharmaceutical company. Related to employment at OM1, Inc. Involvement ended as of January 23, 2024. Topic: CRSwNP			
Other Intellectual Property - Published Manuscript: Incidental Adrenal Mass Fol	-	Self	-
Description: Published Manuscript: Incidental Adrenal Mass Follow-Up Additional Information: Published on January 31, 2023. Funded by Boston Medical Center. Related to my employment at Boston Medical Center. Involvement ended as of February 11, 2022. https://pubmed.ncbi.nlm.nih.gov/36521629/ Income: No Additional Information: Published on January 31, 2023. Funded by Boston Medical Center. Related to my employment at Boston Medical Center. Involvement ended as of February 11, 2022. https://pubmed.ncbi.nlm.nih.gov/36521629/			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.
2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

■ ACP board, committee, council, task force, and/or other governance group?

■ Chapter Council or other Chapter leadership role?

■ Annals of Internal Medicine editorial staff?

■ Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

No (College or chapter staff)

i. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Staff Confidentiality Policy](#).

Yes

ii. I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).

Yes

iii. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).**

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

- Research and consulting support (e.g., grants, contracts, sponsorships, honoraria, or any other fees related to role as consultant, speaker's bureau participation, or expert as part of regulatory, legislative, or judicial process)
- Investments and proprietary interests excluding broadly diversified investments such as mutual or pension funds (e.g., stocks, bonds, stock options, commercial business interests, patents, trademarks, copyrights)
- Membership on boards, workgroups, panels, or committees through other medical societies or healthcare organizations
- Participation in advocacy or lobbying activities, including any roles or relationships with disease advocacy organizations
- Other aspects of my background or present interests not addressed above that might be perceived as affecting my objectivity or independence

Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

Please review the following topic areas and report any intellectual or other relevant interests held by you or any household members from the last 3 years that may be relevant to the below topic areas.

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- Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, or membership in special interest groups.

Topics Currently Under Development

In the table below, please list any relevant intellectual interests (including relevant publications from peer- and non-peer-reviewed sources or other relevant interests not captured in your Convey.

You only need to report interests from the last 3 years and you do not need to report publications developed on behalf of ACP.

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	None
Breast Cancer	None
Cardiovascular disease	None
COVID-19	None
Depression	None
Diabetes	None
Hyperlipidemia	None
Hypertension	None
Influenza	None
Insomnia	None
Kidney health	None
Menopausal therapy	None
Migraine	None
Obesity	None
Osteoporosis	None
Prostate Cancer	None
Rhinosinusitis	See Convey for contributions on CRSwNP real-world studies related to employment at OM1, Inc.
RSV	None

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.

Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Chelsea Vigna

Name

7/18/2025

Chelsea Vigna

Signature

Date

Discloser Identifier: 03994247

Disclosure Purpose: Staff Disclosure 2025 - 2026, Annual Staff Disclosure 2024 - 2025

Employment Information: Currently Employed

Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value																
American College of Physicians	Consultant	Self	-																
<div><div>Category: Consultant</div><div>End Date: Ongoing / No Known End Date</div><div>Compensation Type: Other</div><div>Compensation: Yes</div></div> <div><div>Start Date: 04/01/2019</div><div>Other Compensation: % of salary & benefits to current employer</div></div>																			
<table><tr><th>Year</th><th>Amount</th><th>Amount Type</th><th>Compensation Type</th></tr><tr><td>2025</td><td></td><td>Unknown</td><td>Other</td></tr><tr><td>2024</td><td></td><td>Unknown</td><td>Other</td></tr><tr><td>2023</td><td></td><td>Unknown</td><td>Other</td></tr></table>				Year	Amount	Amount Type	Compensation Type	2025		Unknown	Other	2024		Unknown	Other	2023		Unknown	Other
Year	Amount	Amount Type	Compensation Type																
2025		Unknown	Other																
2024		Unknown	Other																
2023		Unknown	Other																
Additional Information: Senior Scientist																			
COVID-END	Other	Self	-																
<div><div>Category: Other</div><div>End Date: 05/31/2023</div><div>Compensation Type: Unpaid</div><div>Compensation: No</div><div>Additional Information:</div></div> <div><div>Start Date: 05/01/2020</div></div>																			
European Cooperation in Science and Technology	Other	Self	-																
<div><div>Category: Other</div><div>End Date: 04/16/2023</div><div>Compensation Type: Unpaid</div><div>Compensation: No</div><div>Additional Information: Member of Program Management Group for COST Action grant: https://www.cost.eu/actions/CA17117/</div></div> <div><div>Start Date: 10/17/2018</div></div>																			
Evidence Based Research Network	Fiduciary Officer	Self	-																
<div><div>Official Title: Steering Committee Member</div><div>Compensation Type: Unpaid</div><div>Start Date: 10/01/2016</div><div>Compensation: No</div><div>Additional Information:</div></div> <div><div>Position Description:</div><div>End Date: Ongoing / No Known End Date</div></div>																			
Evidence Synthesis Infrastructure Collaborative	Other	Self	\$5000.00																
<div><div>Category: Other</div><div>End Date: 06/26/2025</div><div>Compensation Type: Other</div><div>Compensation: Yes</div></div> <div><div>Start Date: 12/18/2024</div><div>Other Compensation: Stipend + Travel</div></div>																			

Entity		Type	Interest Held By	Value
Year	Amount	Amount Type	Compensation Type	
2025	\$5,000.00	Estimated	Other	
Additional Information:				
Evidence Synthesis International		Fiduciary Officer	Self	-
<div>Official Title: Secretariat</div> <div>Compensation Type: Unpaid</div> <div>Start Date: 03/01/2018</div> <div>Compensation: No</div> <div>Additional Information:</div> <div>Position Description: Organize and support activities of the organisation</div> <div>End Date: Ongoing / No Known End Date</div>				
McMaster University		Other	Self	-
<div>Category: Other</div> <div>End Date: 06/30/2023</div> <div>Compensation Type: Unpaid</div> <div>Compensation: No</div> <div>Additional Information: Assistant Clinical Faculty</div> <div>Start Date: 07/01/2017</div>				
Sigma Theta Tau International		Fiduciary Officer	Self	-
<div>Official Title: Immediate Past President</div> <div>Compensation Type: Unpaid</div> <div>Start Date: 10/01/2021</div> <div>Compensation: No</div> <div>Additional Information:</div> <div>Position Description:</div> <div>End Date: 09/30/2022</div>				
Villanova University		Employment <div>Current Employment</div>	Self	-
<div>Title: Professor</div> <div>Start Date: 08/22/2017</div> <div>Additional Information:</div> <div>Position Description:</div> <div>End Date: Ongoing / No Known End Date</div>				
Villanova University		Grant / Contract	Self	\$50000.00
<div>Recipient Name: M. Louise Fitzpatrick College of Nursing</div> <div>Grant / Contract Description: COVID-19 Caring About Health for All Study (CHAMPS)</div> <div>Contract Start Date: 03/31/2020</div> <div>Grant / Contract Amount:\$50,000.00</div> <div>Additional Information: Principal Investigators: Kaufman, P., Havens, D., Mensinger, J.; Co-Investigators: Bradley, P., Brom, H., Copel, L., Maldonado, L., Smeltzer, S., Yost, J.</div> <div>Recipient Type: Institution</div> <div>Grant / Contract Purpose: Research</div> <div>Grant / Contract Valuation Date: 03/31/2020</div> <div>Contract End Date: 02/01/2024</div>				

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.
- N/A
2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.
- a. Are you submitting your disclosures to ACP as a member of one of the following groups:
- ACP board, committee, council, task force, and/or other governance group?

Chapter Council or other Chapter leadership role?

- **Annals of Internal Medicine editorial staff?**
- **Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)**

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)

i. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).**

Yes

ii. **I, the undersigned, enter into the [Non-Disclosure Agreement](#) between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."**

Yes

iii. **I, the undersigned, intending to be legally bound, hereby declare and agree to terms of participation in the ACP Group activities of ACP as specified in the [ACP Intellectual Property Policy](#).**

Yes

iv. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Anti-Harassment Policy](#).**

Yes

Certification

By submitting this form, I attest that I have disclosed all interests related to healthcare from the last 3 years on behalf of myself and any household members, including consideration of interests in the following areas:

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Relevant Publications and Other Intellectual Interests for Ongoing Projects

Disclosures of Interests: Supplemental Questions

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Topics Currently Under Development

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You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Clinical Topic Area	Relevant Interests from Last 3 Years <i>If none, write “None”</i>
Anxiety	
Breast Cancer	
Cardiovascular disease	
COVID-19	See ORCID ID: 0000-0002-3170-1956
Depression	See ORCID ID: 0000-0002-3170-1956
Diabetes	See ORCID ID: 0000-0002-3170-1956
Hyperlipidemia	
Hypertension	
Influenza	
Insomnia	
Kidney health	
Menopausal therapy	
Migraine	
Obesity	
Osteoporosis	
Prostate Cancer	
Rhinosinusitis	
RSV	

Acknowledgements and Attestations

By signing this form,

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Relevant Publications and Other Intellectual Interests for Ongoing Projects

- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Jennifer Yost

Name



29 July 2025

Signature

Date

Discloser Identifier: 00092143	Disclosure Purpose: Annual Governance Disclosure 2025-26	Employment Information: Currently Employed
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Summary of Interests

Company or Organization

Entity	Type	Interest Held By	Value
American College of Physicians	Fiduciary Officer	Self	-
<div><div>Official Title: Regent</div><div>Compensation Type:</div><div>Start Date: 04/23/2022</div><div>Compensation: No</div><div>Additional Information:</div></div> <div>Position Description:</div> <div>End Date:</div>			
Becton, Dickinson and Company	Stock	Self	-
<div><div>Percentage Ownership: 0</div><div>Estimated Value: \$0.00</div><div>Divestment Date: 06/01/2024</div><div>Additional Information:</div></div> <div>Valuation Date:</div>			
Cardinal Health 108, LLC	Stock	Self	\$353000.00
<div><div>Percentage Ownership: 0</div><div>Estimated Value: \$353,000.00</div><div>Divestment Date:</div><div>Additional Information: inherited from parents.</div></div> <div>Valuation Date: 07/18/2025</div>			
Medical Center, University of Rochester	Employment Current Employment	Self	-
<div><div>Title: MD</div><div>Start Date: 10/01/2018</div><div>Additional Information:</div></div> <div>Position Description: primary care physician</div> <div>End Date: Ongoing / No Known End Date</div>			

Additional Questions

1. Please specify any additional information which you consider relevant to this disclosure.

none

2. As part of ACP's disclosure process, ACP requires your annual affirmation to abide by its Disclosure of Interests and Management of Conflicts Policy, Non-Disclosure Agreement, Intellectual Property Policy, Staff Confidentiality Policy and Anti-Harassment Policy as determined by your College involvement.

a. Are you submitting your disclosures to ACP as a member of one of the following groups:

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Chapter Council or other Chapter leadership role?

Annals of Internal Medicine editorial staff?

- **Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.)**

Yes (ACP board, committee, council, task force, and/or other governance group, Chapter Council or other Chapter leadership role, Annals of Internal Medicine editorial staff, Other (meeting guests, contractors, authors, speakers, project contributors, peer reviewers, etc.))

- i. **I, the undersigned, acknowledge I have read and agree to abide by the American College of Physician's [Disclosure of Interests and Management of Conflicts Policy](#).**

Yes

- ii. **I, the undersigned, enter into the [Non-Disclosure Agreement](#) between myself and the American College of Physicians, which governs the disclosure and furnishing of ACP's members of the Board of Regents, Board of Governors, Committees, Councils, Governors-elect and Chapter Personnel in any such Work Group of ACP, with information developed for ACP, deemed "Proprietary Information."**

Yes

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 - Examples of types of intellectual interests include publications, unpaid participation on workgroups, panels, or committees, membership in special interest groups, or the development, testing and/or maintenance of performance measures in these areas.
- *Financial interests* are defined as any payments received in exchange for services or any financial value derived from holdings
 - Examples of financial interests include stock ownership, excluding diversified funds, such as mutual funds

You may also share a list of publications via a link to list of your published works (such as ORCID or PubMed) or as an attachment (write “see attachment” in table).

Performance Measurement Committee: Topic Areas for Measure Review

Clinical Topic Area	Relevant Publications (Peer- and Non-Peer-Reviewed Sources) or Measure Development Projects (Development, Testing, and/or Maintenance) <i>Report from last 3 years only. If none, write “None”. If yes, please provide additional details next to the relevant topic.</i>
Cardiovascular disease	None
Diabetes	None
Kidney health	None
Migraine	none

Acknowledgements and Attestations

By signing this form,

- I acknowledge that in order to maintain transparency, all participants’ disclosure of interests will be publicly available on ACP’s website and a link to the disclosures will be included in each published work.
- I attest that I have reviewed the above topic areas and that my disclosures are up to date.

Leslie F. Algase, MD, FACP

Print Name

Leslie F. Algase, MD FACP

8/6/25

Signature

Date