Sample Letter One: Applicable to AL, AZ, AR, CO, DE, HI, IA, ID, KS, KY, LA, MS, MO, NE, NM, OH, OK, SD, TX, UT, WV

[Date]

Dear [Legislator’s name or Governor’s name]:

As [the governor/a member] of the [state] chapter of the American College of Physicians (ACP), representing [number] internal medicine physicians, subspecialists and medical students in our state, I am writing on behalf of our chapter to urge you to strengthen existing state law to ensure that physicians, public health officials, and other health care workers are protected from threats, harassment, and violence in the workplace. Specifically, I encourage you to introduce and pass legislation to require employers to implement workplace violence prevention programs.

These harmful acts of threats and violence have been increasing since the beginning of the pandemic and are having a negative impact on our ability to care for patients. Physicians and other clinicians have worked tirelessly to respond to the pandemic and protect our communities’ health, and we should be able to do our jobs free from violence. Rising violence against physicians and other health care workers is a [global](https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7531183/#B1) problem, which the [World Medical Association](https://www.wma.net/wp-content/uploads/2020/05/WHA73-WMA-statement-on-Covid-19-pandemic-response-.pdf) labeled “an international emergency” that “undermines the very foundations of health systems and ultimately impacts critically on patients’ health.” A 2018 analysis [found](https://www.bls.gov/iif/oshwc/cfoi/workplace-violence-healthcare-2018.htm) that health care and social service workers were five times as likely to experience workplace violence than workers overall, and that health care workers specifically made up 73 percent of all nonfatal workplace injuries and illness due to violence. The pandemic has [exacerbated](https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7470723/%26sa%3DD%26source%3Ddocs%26ust%3D1646498866732569%26usg%3DAOvVaw3pXyez-ZhSLwSN6FyWGkzg/) this violence, adding to the challenges physicians and our health system are facing.

[insert any specific stories or data about violence against physicians/health care workers in your state]

While I appreciate that existing state law does protect most physicians, health care workers and public health officials from threats and violence in the workplace, the law should be strengthened to require that health care employers implement workplace violence prevention programs. [Ten](https://www.nursingworld.org/practice-policy/advocacy/state/workplace-violence2/) states have adopted laws of this kind establishing workplace violence prevention standards for health care employers, often requiring tracking and reporting violent incidents and implementing workplace violence prevention programs.

Health care workers, including physicians, in our state deserve safety in our workplaces, and I am counting on you to take the necessary action to protect our community’s health and safety by protecting our health workforce.

Thank you for your consideration of this issue.

Sincerely,

[Insert name]

[Governor/Member]

[State] Chapter of the American College of Physicians