

## **Nevada Chapter Diversity Policy**

The Nevada Chapter celebrates diversity in its members, patients, and supporters. A diverse, inclusive and equitable organization is characterized by mutual respect, compassion, open communication, and collaboration because it develops skills among its leadership and membership enabling effective and respectful interaction among individuals who hold a broad range of views. Such skills foster the ability to connect and build relationships, creating respect, empathy and understanding of colleagues and patients, and enables better organizational outcomes. This approach improves patient care and aligns with ACP core values.

We have codified that support with the following Chapter Diversity Policy:

The Nevada Chapter of the American College of Physicians values diversity and view it as one of its greatest strengths. The Chapter recognizes the importance of cultural humility and competency in the delivery of health care to diverse groups of patients. To achieve diversity, inclusion and equity, the Nevada Chapter strives to develop chapter membership that comprises a diverse population of internists, subspecialists of internal medicine, and medical students. We welcome prospective members without regard to age, race, color, religion, sexual orientation, pregnancy, genetic information, gender identity, national origin, parental status, family medical history, handicap or disability, geographic location, military status, political affiliation, professional affiliation (e.g., private practice, research, or academic medicine) or any non-merit based factor. The Nevada Chapter of the American College of Physicians shall seek diversity not only in its membership, but also its Leadership Council, Council committees, local and national award nominations, Fellowship nominations, Mastership nominations, local and national advocacy/resolution activities, and all CME and professional development activities.