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### **Mentoring Workshop**

**Saturday, March 19, 2016**

8:15 am - 1:00 pm

Massachusetts Medical Society

860 Winter Street, Waltham, MA

*Mentoring—a way to create a supportive, stable professional environment for physicians despite a climate of ongoing change and uncertainty in health care.*

### **Program Schedule**

8:15 am - 9:00 am

#### **Networking Breakfast and Registration**

9:00 am - 10:30 am

#### **Part 1 - Skills to Strengthen Mentoring Relationships throughout One's Career**

**Kathy E. Kram, PhD**, Richard C. Shipley Professor Emerita, Questrom School of Business, Boston University

Mentoring research has shown that with rapid increase in knowledge over the years one individual cannot know everything and give all advice. Furthermore the advice/support an individual needs will change over the course of his/her career. Kathy Kram, Phd will lead this session and explain how the concept of developmental networks which she helped create is a key component to modern day mentoring. She will demonstrate how to develop a network that provides an individual with tailored career advice and psychosocial support. Dr Kram will help attendees work in small focus groups and identify action items on how to enlist others into their networks and strengthen relational ties.

10:30 am - 11:00 am **Break**

11:00 am - 12:00 noon

#### **Part 2 - How to Support and Foster a Mentoring Culture at Your Institution**

**Emelia J. Benjamin, MD, ScM**, Assistant Provost for Faculty Development, Boston University Medical Campus; Vice Chair, Faculty Development and Diversity (FDD), Dept. of Medicine; Professor of Medicine

and Epidemiology, Boston University Schools of Medicine and Public Health, The Framingham Heart Study

**Orlando Torres, MD, FACP**, Medical Director, Clinician Educator, Baystate Health

Emelia Benjamin, MD and Orlando Torres, MD will participate in a panel discussion moderated by Linda Habeeb, MD. The panelists will each describe how their mentoring programs increase physician satisfaction, promote a culture of safety for patient care, and improve physician retention at their respective institutions. They will help answer questions from the audience on how to create and promote such programs.

12:00 noon - 1:00 pm **Lunch** (provided)

**Facilitated Mentoring Table Topics - Meet and Network with Colleagues** Table Facilitators: *Linda Habeeb, MD, FACP, Kathy E. Kram, PhD, Emelia J. Benjamin, MD, ScM, Orlando Torres, MD, FACP*

Attendees will have multiple opportunities to network with colleagues throughout the workshop. Attendees can meet at the beginning of the workshop during informal breakfast/registration session. They will be able to work with one another in a small group setting during part one of the workshop. Attendees will be asked to fill out a survey on their knowledge of the workshop topics before and after the part 1 and 2 of the workshop. Goal of the surveys will be to help attendees identify actionable items for them to work on beyond the workshop. The guest speakers will facilitate discussions on these actionable items during lunch as attendees participate in round table discussions. Attendees may provide contact information for a mentoring database. The database was created to link physicians who are interested in networking with other MA-ACP chapter members

**Attachments:**

**NOTE:** The links below will direct your browser to the location where the documents attached to this email have been posted.

[260667MS MAACP MentoringWorkshop Brochure 0116 FINAL](#)