
Governors Newsletter

September – Concluding Women in Medicine Month

Dear Colleagues,

The month of **September, Women in Medicine Month**, has quickly drawn to a close. I mentioned in my first September newsletter that I was devoting my communications to you this month on women in medicine, and you have seen the “DEI Profiles of Women in Medicine in Leadership” throughout the month. As the first woman MA ACP Chapter member to be elected to serve as Governor of our MA ACP Chapter, I maintain my steadfast commitment to gender equity for our women in medicine, leading our MA ACP Chapter’s Leadership Development for Women in Medicine (LDWIM) Committee, and mentoring and sponsoring our women MA ACP Chapter members. However, achieving gender equity including in physician leadership, truly is a team effort.

In that spirit, in this concluding “Women in Medicine” themed September newsletter, I am delighted to present the many MA ACP Chapter women leaders, who have been true servant leaders, some of whom responded to my inquiry about submitting their bios and profile pictures and answering a “fun fact” about themselves:

It is so exciting to see the emergence of SO many women leaders in our MA ACP Chapter since I became Chapter Governor. Nearly all MA ACP Chapter Committees, Subcommittees, and Councils are chaired or co-chaired by our women MA ACP Chapter members, and these Women in Medicine are the foundation and backbone of our current Chapter’s infrastructure.

Please “get to know” these awesome MA ACP Chapter women leaders. Thank them, if you know them, for their terrific work in advancing the priorities of our MA ACP Chapter and the College as a whole.

DEI Profiles of Women in Medicine in Leadership

I was asked by the Leadership Development for Women in Medicine (LDWIM) Committee to also submit my own profile for the “DEI Profiles of Women in Medicine in Leadership”, but rather than answer my own questions, which I posed to the other women physician leaders profiled earlier this month, I wanted to instead share a podcast episode for which I was a guest, from “The DEI Shift”, which is part of the ACP family of podcasts. In this podcast episode, which was originally published in June 2020, I had the privilege to share my insights as an Asian American woman physician in leadership, and to discuss some of the obstacles that women, and women of Asian descent, may experience in attaining leadership opportunities. I hope this episode can provide some support, advice, and

encouragement for all, both women and men, and for our MA ACP chapter members from all backgrounds.

Link to the podcast - **At the Intersection of Asian + American (Female perspective)**

<https://www.buzzsprout.com/840664/4050230-at-the-intersection-of-asian-american-female-perspective>

Meet our MA ACP Chapter Women in Medicine Leaders:

Amy W. Baughman, MD, MPH, FACP

Dr. Amy W. Baughman is the Associate Medical Director of the Care Continuum at Mass General Brigham and an Instructor in Medicine at Harvard Medical School. She is a Hospitalist Physician and Physician Advisor for Case Management at Massachusetts General Hospital. As a physician, educator and administrator, Dr. Baughman is deeply committed to her patients and strives to ensure that all people receive the highest quality of care. During the initial pandemic surge in Boston, Dr. Baughman was a Co-Medical Director at Boston Hope, a 500-bed field hospital for patients with COVID-19 infection and post-acute care needs at the Boston Convention Center. Dr. Baughman has led several quality improvements projects in care transitions and post-acute care. Dr. Baughman completed residency in Internal Medicine and Global Health at the University of Pittsburgh Medical Center and fellowship in General Internal Medicine at the Brigham and Women's Hospital and Harvard Medical School.

Fun fact: I love fresh pasta and any dish involving noodles!

Prarthna V. Bhardwaj, MBBS

Dr. Prarthna Bhardwaj finished her medical training at JJM Medical College in South India in 2014 and moved to the United States in 2016 to pursue an internal medicine residency and chief residency at Baystate Medical Center. She is now a second-year hematology oncology fellow at Baystate Medical Center. She is currently the Chair of the Council of Resident Fellow Members (ACP Massachusetts Chapter). Her interests lie in medical education and humanities. If she was not a doctor, she would probably be a teacher! Outside of medicine, she enjoys reading and has finally managed to read more books in the last 2 months than in the last 2 years.

Lauren Doctoroff, MD, MBA, FACP

Dr. Lauren Doctoroff is a hospitalist and the medical director for utilization management at the Beth Israel Deaconess Medical Center in Boston,

Massachusetts. She is also an assistant professor of medicine at Harvard Medical School.

She completed medical school at the University of California at San Francisco in 2003, and a primary care internal medicine internship and residency at Massachusetts General Hospital in 2006. She received an executive MBA program through the Heller School at Brandeis University in May of 2021.

Her clinical responsibilities include hospitalist work on a teaching and a non-teaching service at the BIDMC. In addition, she was the founding medical director of the Healthcare Associates Post Discharge Clinic, a hospitalist-staffed, primary care-based post hospitalization clinic from 2009-2015. She also served as the medical director of the PACT Transitional Care Program from 2012-2020. She serves as the Medical Director for Utilization Management for the BIDMC, and chairs the Utilization Review Committee, and leads multiple initiatives on hospital utilization and complex patient management. She is a fellow of the Society of Hospital Medicine and the American College of Physicians.

She is an assistant professor at Harvard Medical School. Her academic interests include transitions in care and post discharge care, and prolonged hospitalizations. She has published on post discharge care and prolonged hospitalizations and has spoken locally and nationally on topics of transitions of care and post discharge care, as well as patient flow and long stay hospitalizations.

Linda Habeeb, MD, FACP

Dr. Linda Habeeb is a full-time primary care internist for Medical Affiliates of Cape Cod (MACC), a subsidiary of Cape Cod Healthcare, in Sandwich, MA where she started the practice in 1998. She has served several leadership roles for the multispecialty practice over the years including physician liaison and medical director. She currently serves as a member of the MACC executive committee and EMR physician champion's committee. She became a fellow of the ACP in 2011. She has been an active member for the Early Career Physician ACP MA chapter from 2011-2013 where she helped start the mentoring collaborative initiative. Her interests include survival of the primary care internist, mentoring/networking programs for physicians, geriatric medicine, preventative care, and patient centered medical home model.

Courtney Harris, MD, PGY-6 Transplant Infectious Disease Fellow at Brigham & Women's Hospital and Massachusetts General Hospital
Dr. Courtney Harris is a physician educator, award-winning leader, and aspiring clinical researcher. She is a current infectious disease fellow at the combined Harvard affiliated program at Massachusetts General Hospital and Brigham & Women's Hospital, specializing in transplant infectious disease. She is board certified in internal medicine and completed a chief residency year prior to fellowship at Mayo Clinic in Rochester, Minnesota, where she

completed residency. As an educator, she actively participates in mentorship, has led curriculum development in quality improvement, run one of the largest internal medicine program's social media accounts, and won awards as an educator during her residency training. As a leader, she has been involved in organized medicine at a local, state, and national level, with formative experiences as a Board of Trustee representative for the Minnesota Medical Association for four years and most recently she founded of a new council of resident and fellow members for the Minnesota Chapter of the American College of Physicians (ACP) where she served as chair. Her track record in leadership has led to recognition with several awards from her residency program and the Zumbro Valley Medical Society's "Outstanding Young Physician Award", and now serves as a national ACP Council of Resident and Fellow Member representative. Dr. Harris hopes to continue to find new ways to innovate and lead, using her strengths in interpersonal communication, experience with social media, and passion for mentorship and education.

Fun fact: I am a few short weeks away from becoming a first-time mother!

Katie Jobbins, DO, MS, FACP

Dr. Katie Jobbins is Assistant Professor, UMMS-Baystate Springfield, Department of Internal Medicine; Associate Program Director, Internal Medicine Residency Program; Academic Hospitalist, UMMS-Baystate Medical Center; Ambulatory Internist/Primary Care, UMMS-Baystate Medical Center—High Street Health Center; Co-Chair, Massachusetts Chapter of the American College of Physicians Early Career Physicians Council; Secretary/Treasurer, SGIM New England Chapter

Fun facts: I was born at Baystate, worked there as a candy striper in high school, and worked in the diet office in college so it's really been my home for a long time. I am a proud #BoyMom, loves to run and strength train, read fantasy books, crochet, travel and the Red Sox. Wellness, self-reflection, Humanities, and education is my JAM!! I love empowering women in medicine and working to achieve equity in medicine.

Ki Jung Lee, MS3, Tufts University School of Medicine

My name is Ki Jung and I am currently serving as the Chair of the Council of Student Members in ACP MA chapter. I joined MA ACP as a member of Tufts Internal Medicine Interest Group. I realized the ACP offers endless opportunities for medical students to showcase research, get involved in advocacy, establish networks, and jump into many other activities. I am very grateful for the fact that I was able to experience all of them. Also, what I truly appreciate about ACP is that each member is very supportive of each other. I feel safe to speak about my opinions and pursue my intentions. I am currently interested in applying to internal medicine residency. Then, I cannot wait to join ACP as a resident and further enrich my knowledge and relationships with everyone in the ACP. I graduated from Tufts as an undergraduate and am currently attending Tufts medical school and we call people like me a "Double Jumbo".

Suzanne Martin, MD, FACP, FASN

Dr. Suzanne Martin received her medical degree at the University of Chicago Pritzker School of Medicine, and completed her residency, chief residency, and nephrology fellowship at Beth Israel Deaconess Medical Center, where her love of medical education blossomed. She has a strong interest in residency education, and her role as Associate Program Director for the Internal Medicine residency program at St. Vincent Hospital has brought her immense joy. She delights in watching light bulbs go off when discussing electrolytes, among other topics, with residents. She has been a practicing nephrologist with Reliant Medical Group for 11 years and currently serves as the chief of the Division of Nephrology. She feels it is an honor to help her patients through difficult decisions in the management of late-stage chronic kidney disease and end-stage renal disease. Dr. Martin is the Co-Chair of the ACP Massachusetts Chapter's Diversity, Equity, and Inclusion Committee and is delighted to be part of the movement to bring JEDI principles to life.

Fun Fact: She and her wife like to travel with their three sons, and the whole family is very anxious for COVID containment to be able to continue their adventures!

Judith A. Melin, MA, MD, FACP

Dr. Judith A. Melin is a board-certified internist. She served in a series of leadership positions at Lahey and as a member of the Executive Committee of the Board of Trustees and a founding member of the ACO Board, and practices at Beth Israel Lahey Health. She is on the MA ACP Governor's Council and chairs the Awards Committee. At the national and state levels, Dr. Melin has served on numerous healthcare boards and board committees. Her work has included leading the design of innovative systems for population health, quality, information technology, value-based care, and medical management; she has served as a member of the faculty at Harvard Medical School and as a Deputy Editor at UpToDate. Dr. Melin graduated from Harvard College and Harvard Graduate School, Yale Medical School, and Radcliffe Seminar's Graduate Management program, and completed internal medicine residency at University Hospital. She is the inaugural recipient of MA ACP's Helen Taussig Award for Outstanding Contributions to Advancing the Careers of Women in Medicine.

Georgina Aoun Nouaime, MD, MBA, CPE

Dr. Georgina Nouaime is a Hospitalist at Southcoast, Certified Coach, Global Health Leader with Harvard Medical School

Interests: Physician and Provider Well-Being, Chair the Well-Being Committee at Southcoast, Global Health: Leader of the New England Chapter of the International Lebanese Medical Association

Romela Petrosyan, MD

Dr. Romela Petrosyan is a broadly awarded clinical and research fellow at the combined Massachusetts General Hospital and Brigham and Women's Hospital Nephrology program. Quadilingual, former refugee, and third-

generation physician, Dr. Petrosyan exemplifies humanism in medicine as a patient advocate, educator, investigator, speaker, and published author.

Currently serving as Chair-elect of the ACP Council of Resident and Fellow Members, Dr. Petrosyan leads advocacy efforts on behalf of trainees nationally, organizes development of scientific sessions, and oversees membership outreach efforts, unifying trainees across Internal Medicine and its subspecialties. She is also a member of the MGH Graduate Medical Education Committee and has conducted several special reviews of training programs. Dr. Petrosyan serves on the national ACP Clinical Skills Committee where she plays an integral role in the selection process of Waxman scholars and organization of procedure modules to be presented at the national Internal Medicine meeting. During the 2021 Internal Medicine Meeting, Dr. Petrosyan was a speaker discussing techniques to conduct physical examination over telemedicine. Her presentation has been featured by ACP Digital Newspaper, Health Day, Helio, and Oakstone.

Dr. Petrosyan has previously served as Trustee of the South Carolina Medical Association and was sponsored as South Carolina delegate to the American Medical Association. She is the Editor-in-Chief of the peer-reviewed narrative journal, *in-House*, and has also been a content editor of the *New England Journal of Medicine Resident 360* series. A recipient of certification of the Harvard Program in Clinical Effectiveness, her research efforts are centered on utilization of ultrasonography to dictate management in patients with hepatorenal syndrome. Dedicated to development of the next generation of leaders, Dr. Petrosyan is an active mentor of students, residents, and fellows.

Shela Sridhar, MD, MPH

Dr. Shela Sridhar is a med-peds hospitalist at Brigham and Women's Hospital and Boston Children's Hospital. In addition to my clinical work in hospital medicine, I am the co-director of the Global Health Service Delivery Fellowship at Boston Children's. I work around the world to decrease inequities in quality and access to healthcare for everyone. I feel privileged to do this with ACP's Health and Public Policy Committee, MA Chapter. In my free time I love to run, drink coffee and read biographies!

Stephanie Titus MD MPH

Dr. Stephanie Titus is a primary care doctor at Massachusetts General Hospital and has been an active Massachusetts ACP member since 2017. Her involvement has spanned the Health and Public Policy Committee, Early Career Physicians Council, Governor's Council, and Council of Residents and Fellows for which she was awarded the Resident Leadership Award in 2019. In her clinical work, she enjoys teaching medical students. She was selected for the 2021 [Public Voices Fellowship](#) through a collaboration between Massachusetts General Hospital and The OpEd Project. In her free time, she likes to read voraciously - aiming for 52 books per year.

Zoe Tseng, MD, FACP

Dr. Zoe Tseng is an internist at Brigham and Women's Hospital, Instructor at Harvard Medical School, member of the Massachusetts Chapter of the American College of Physicians Governor's Council, and Co-Chair of the MA ACP Chapter's Health and Public Policy Committee. She is faculty advisor and lecturer in the BWH internal medicine residency's Social Justice and Advocacy curriculum. She also serves as the faculty advisor for the Harvard Medical School Internal Medicine Interest Group. In her free time, she likes to bake, make crafts, and go for hikes with her 3-year-old daughter and husband.

Our Ma ACP Chapter Women Leaders, listed:

Dr. Sarita Bajracharya - Governor's Council member

Dr. Amy Baughman - Co-Lead of Mentoring Collaborative and Physician Well Being Task Force for MA ACP Chapter

Dr. Prarthna Bhardwaj - Governor's Council member, Chair of the MA ACP Council of Resident & Fellow Physicians

Dr. Lauren Doctoroff - Governor's Council member

Dr. Linda Habeeb - Governor's Council member, Co-Lead of Mentoring Collaborative and Physician Well Being Task Force for MA ACP Chapter

Dr. Meredith Haley - Chair of Violence Prevention Subcommittee of the MA ACP Health and Public Policy Committee

Dr. Courtney Harris - Member of ACP national Council of Resident & Fellow Members

Dr. Aisha James - Governor's Council member, Co-Chair of Advocacy Day Subcommittee of the MA ACP Health and Public Policy Committee

Dr. Katie Jobbins - Governor's Council member, Co-Chair of the MA ACP Council of Early Career Physicians

Ms. Ki Jung Lee (medical student) - Chair of the MA ACP Council of Student Members

Dr. Suzanne Martin - Co-Chair of the MA ACP Chapter JEDI (Justice, Equity, Diversity, and Inclusion) Committee

Dr. Judy Melin - Governor-Elect of MA ACP Chapter, Governor's Council member, Chair of MA ACP Awards Committee

Dr. Georgina Nouaime - past 2020-2021 Co-Chair of Environmental Justice Subcommittee of the MA ACP Health and Public Policy Committee

Dr. Romela Petrosyan - Chair-Elect for ACP national Council of Resident & Fellow Members

Dr. Audrey Provenzano - Governors' Council member, former Co-Chair of Opioid Use Disorder Subcommittee of the MA ACP Health and Public Policy Committee

Dr. Shela Sridhar - Co-Chair of the MA ACP Health and Public Policy Committee

Dr. Galina Tan - Co-Chair of Advocacy Day Subcommittee of the MA ACP Health and Public Policy Committee

Dr. Stephanie Titus - Governor's Council member, Co-Chair of the MA

ACP Council of Early Career Physicians

Dr. Zoe Tseng - Governor's Council member, Co-Chair of the MA ACP Health and Public Policy Committee

Ms. Lulu Xu (medical student) - Co-Chair of Advocacy Education Subcommittee of the MA ACP Health and Public Policy Committee

And last but most certainly NOT least:

Ms. Lynda Layer, CAE - Massachusetts ACP Chapter Administrator (and Chapter MVP)

Thank you, everyone, for your continued commitment to the College, to our MA ACP Chapter, to each other as colleagues, and to your patients.

Please continue to take care, and stay safe.

Warmest regards,

Elisa Choi, MD, FACP, FIDSA (She/Her/Hers)

Governor, Massachusetts ACP Chapter

Internal Medicine / HIV Medicine / Infectious Diseases

Chair-Elect, Board of Governors - American College of Physicians (ACP)

Executive Committee, Board of Regents - American College of Physicians (ACP)

ACP Representative - AMA House of Delegates

Massachusetts ACP Chapter Health and Public Policy Committee - Past Co-Chair & Current Member

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Website: [ACP Massachusetts Chapter](https://www.acp.org/ma)

Chapter Social Media:

"Like" Massachusetts ACP Chapter on Facebook - [American College of Physicians, Massachusetts Chapter](https://www.facebook.com/AmericanCollegeofPhysiciansMassachusettsChapter)

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