

## NEW PROGRAM Targeted Specifically for Residents and ECPs

### LEAD IM – EXCEPTIONAL LEADERSHIP AND MENTORSHIP ACP-Arizona Chapter

#### DESCRIPTION:

An exciting new program of leadership and mentorship to formally train residents and early career physicians, exploring diverse pathways to allow for the highest career satisfaction and success.

This 4-month program brings together distinguished lecturers via face to face and interactive virtual meetings, with attendees composed of residents and early career physicians in which lessons and pathways to guide the groups will be set.

#### PROGRAM TOPICS:

##### Communications

*How to Effectively Negotiate the Outcomes You Really Desire*  
Dr. Shakaib Rehman, MACP, CSH, FACP, FACH  
Valleywise Health

January 22, 2022 (In Person)  
Embassy Suites – Biltmore

Research suggests that great leaders are great negotiators. They resolve seemingly intractable disputes and yet enhance working relationships. The ability to negotiate requires a collection of interpersonal and communication skills used together to bring a desired result. A person's negotiation and communication skills determine his/her effectiveness. This session provides tools for identifying individual communication preferences, delivery methods, conflict resolution styles as well identifying best practices and alternative to a negotiated agreement (BATNA). The session is interactive and involves exercises and activities that allow the participants to practice the new skills.

##### Leadership

*Speaker to be announced*

February 26, 2022 (Virtual)

##### Management - Finance

Dr. Kenneth Poole, Jr., MBA, CSH, FACP, FACH

March 26, 2022 (Virtual)

##### Strategic Mindset

Pamela C. Sullivan, MD, MBA, FACP, FCUCM, PT

May 7, 2022 (In Person)  
Embassy Suites - Biltmore

These topics will help early career physicians and residents to explore pathways based on real lessons learned by mentors and experts in the various topic areas. This will also guide the group to a better understanding of career decisions and possible pathways to achieve an increase in their career satisfaction and success.

Upon successful completion of all four sessions of this **ACP-AZ LEAD IM program**, a formal certificate will be awarded to participants. However, you are welcome to participate in the number of sessions you wish.

#### AUDIENCE:

Residents and Early Career Physicians (less than 15 years in practice)

#### WHEN:

Saturdays on 4 separate months. Session run from 9am – noon. The first hour includes the speaker and Q&A, followed by mentor/mentee activities.

#### NEXT STEPS:

[Register Here.](#) More details will follow in early January.

**THERE IS NO FEE FOR THIS PROGRAM.**