ACP’s Priority Themes and Goals for FY 2021-24

ACP’s Board of Regents approved four Priority Themes as a framework to guide ACP’s work for the next three fiscal years, beginning July 2021. Considering ACP’s mission and the current environment, staff will implement strategies to achieve the associated goals noted under the themes.

**Membership Growth and Engagement**
*Goal:* Engage more members in College activities and increase ACP membership, value and pride through a focus on members within 5 years of residency graduation.

**Valued Professional Identity**
*Goal:* Increase enthusiasm and pride about being an internal medicine physician, and about the value IM specialists and subspecialists bring to healthcare, through increased visibility.

**Diversity, Equity and Inclusion**
*Goal:* Achieve a just, equitable and inclusive culture at ACP by promoting and advancing DEI values through intentional initiatives, policies and actions to be anti-racist.

**Innovation and Strategic Alignment**
*Goal:* Align activities and resources with strategic priorities to leverage and enhance ACP’s potential to deliver new, valuable and relevant programs and products.