
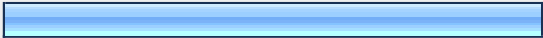
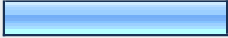



J-1 Visa Survey

1. Are you a member of the American College of Physicians?				
			Response Percent	Response Count
Yes			40.5%	15
No			59.5%	22
			<i>answered question</i>	37
			<i>skipped question</i>	0

2. Are you a member of the Arizona Chapter of the American College of Physicians?				
			Response Percent	Response Count
Yes			24.3%	9
No			75.7%	28
			<i>answered question</i>	37
			<i>skipped question</i>	0

3. What specialty or subspecialty do you currently hold? Please mark all that apply:



		Response Percent	Response Count
Allergy & Immunology		0.0%	0
Anesthesiology		0.0%	0
Cardiology including Interventional Cardiology	<input checked="" type="checkbox"/>	5.4%	2
Critical Care	<input checked="" type="checkbox"/>	5.4%	2
Dermatology		0.0%	0
Emergency Medicine		0.0%	0
Endocrinology	<input checked="" type="checkbox"/>	2.7%	1
Family Practice	<input checked="" type="checkbox"/>	2.7%	1
Gastroenterology		0.0%	0
General Internal Medicine	<input checked="" type="checkbox"/>	48.6%	18
Geriatric Medicine		0.0%	0
Hematology		0.0%	0
Infectious Disease	<input checked="" type="checkbox"/>	10.8%	4
Neonatology	<input checked="" type="checkbox"/>	2.7%	1
Nephrology	<input checked="" type="checkbox"/>	2.7%	1
Neurology	<input checked="" type="checkbox"/>	2.7%	1
Obstetrics & Gynecology	<input checked="" type="checkbox"/>	2.7%	1
Oncology		0.0%	0
Ophthalmology		0.0%	0
Otolaryngology		0.0%	0
Pathology	<input checked="" type="checkbox"/>	2.7%	1
Pediatrics, including all subspecialties	<input checked="" type="checkbox"/>	18.9%	7
Psychiatry	<input checked="" type="checkbox"/>	2.7%	1
Pulmonology	<input checked="" type="checkbox"/>	2.7%	1



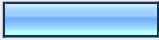

Radiology including all subspecialties		0.0%	0
Rheumatology	<input type="checkbox"/>	2.7%	1
Surgery including all surgical subspecialties	<input type="checkbox"/>	2.7%	1
Other	<input type="checkbox"/>	2.7%	1
answered question			37
skipped question			0

4. In what clinical setting are you currently working?			
		Response Percent	Response Count
Inpatient only	<input type="checkbox"/>	35.1%	13
Outpatient only	<input type="checkbox"/>	21.6%	8
Both	<input type="checkbox"/>	43.2%	16
answered question			37
skipped question			0

5. Your current employer is:			
		Response Percent	Response Count
A hospital	<input type="checkbox"/>	27.0%	10
A community health clinic	<input type="checkbox"/>	10.8%	4
Academic institution	<input type="checkbox"/>	2.7%	1
A Private group (Inpatient, Outpatient, or both)	<input type="checkbox"/>	56.8%	21
Self-employed		0.0%	0
Other	<input type="checkbox"/>	2.7%	1
answered question			37
skipped question			0

6. If you hold Internal Medicine subspecialty training, is your J-1 visa sponsorship in your subspecialty training field?			Response Percent	Response Count
Yes			36.4%	12
No			18.2%	6
Not a Subspecialist; Skip to Question 10			45.5%	15
			<i>answered question</i>	33
			<i>skipped question</i>	4

7. If you don't work primarily in your intended subspecialty training, is it because of J-1 visa sponsorship limited availability?			Response Percent	Response Count
Yes			53.3%	8
No			46.7%	7
			<i>answered question</i>	15
			<i>skipped question</i>	22

8. If you hold subspecialty training in Internal Medicine, what percentage of your work time do you spend seeing primary care patients out of your field of subspecialty?			Response Percent	Response Count
0-25%			38.9%	7
25-50%			27.8%	5
50-75%			16.7%	3
75-100%			16.7%	3
			<i>answered question</i>	18
			<i>skipped question</i>	19

9. If you hold subspecialty training in Internal Medicine, but were not obligated by a J-1 visa sponsorship, what percentage of patients would you choose to see in your practice as primary care patients?

		Response Percent	Response Count
0-25%		58.8%	10
25-50%		5.9%	1
50-75%		17.6%	3
75-100%		17.6%	3
answered question			17
skipped question			20

10. What percentage of work time do you spend seeing patients in areas not otherwise listed as an underserved area?

		Response Percent	Response Count
0-25%		91.7%	33
25-50%		0.0%	0
50-75%		2.8%	1
75-100%		5.6%	2
answered question			36
skipped question			1

11. How many hours per week do you spend in direct and indirect patient care at your current job, including night calls?

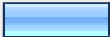
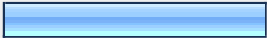
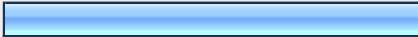
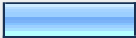
		Response Percent	Response Count
40-55		21.6%	8
55-70		27.0%	10
70-85		27.0%	10
85+		24.3%	9
answered question			37
skipped question			0

12. How do you best describe your personal satisfaction at your current job?			
		Response Percent	Response Count
Very satisfied		18.9%	7
Satisfied		24.3%	9
Fairly satisfied		40.5%	15
Not satisfied		16.2%	6
		answered question	37
		skipped question	0



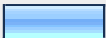
13. How do you best describe your professional satisfaction at your current job?			
		Response Percent	Response Count
Very satisfied		21.6%	8
Satisfied		32.4%	12
Fairly satisfied		24.3%	9
Not satisfied		21.6%	8
		answered question	37
		skipped question	0

14. Please indicate your current income:			
		Response Percent	Response Count
\$100,000 - \$125,000		13.9%	5
\$125,000 - \$150,000		19.4%	7
\$150,000 - \$175,000		25.0%	9
\$175,000+		41.7%	15
		answered question	36
		skipped question	1


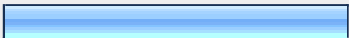
15. How many vacation weeks do you get per year?

		Response Percent	Response Count
1 - 2 weeks		11.4%	4
2 - 3 weeks		28.6%	10
3 - 4 weeks		45.7%	16
4+ weeks		14.3%	5
		answered question	35
		skipped question	2


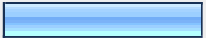
16. How many CME week(s) do you get per year?

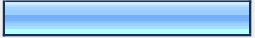

		Response Percent	Response Count
None		10.8%	4
1 week		78.4%	29
2 or more weeks		10.8%	4
		answered question	37
		skipped question	0

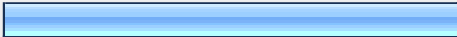
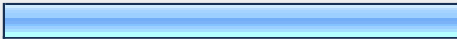
17. Do you have any paid sick time allotted?



		Response Percent	Response Count
Yes		62.2%	23
No		37.8%	14
		answered question	37
		skipped question	0

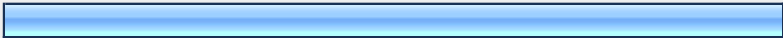
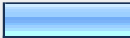
18. Are you planning to stay in the same job after finishing your visa requirements?			
		Response Percent	Response Count
Yes		41.7%	15
No		58.3%	21
answered question			36
skipped question			1

19. After completing your J-1 via requirements, are you planning to stay in the state of Arizona?			
		Response Percent	Response Count
Yes		78.4%	29
No		21.6%	8
answered question			37
skipped question			0


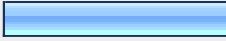

20. Do you think your current or previous employer treated you unfairly because of your commitment to the J-1 visa waiver?			
		Response Percent	Response Count
Yes		27.0%	10
No, Skip to Question 23		73.0%	27
answered question			37
skipped question			0

21. Did you contact Arizona Department of Health Services regarding your concerns?				
			Response Percent	Response Count
Yes			50.0%	5
No			50.0%	5
			<i>answered question</i>	10
			<i>skipped question</i>	27



22. Do you think the Arizona Department of Health Services addressed your concerns when it comes to work related problems?				
			Response Percent	Response Count
Yes			36.4%	4
No			63.6%	7
			<i>answered question</i>	11
			<i>skipped question</i>	26

23. Do you think the J-1 waiver visa program is serving its stated purpose of improving health care access to Arizona underserved patient population?				
			Response Percent	Response Count
Yes			86.1%	31
No			13.9%	5
			<i>answered question</i>	36
			<i>skipped question</i>	1

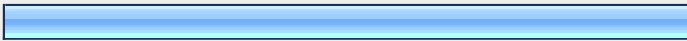

24. How many employers did you have to change in order to finish your J-1 visa waiver commitment due to job/employer related problems?



		Response Percent	Response Count
None		73.0%	27
Once		24.3%	9
Twice		2.7%	1
Three or more		0.0%	0
		answered question	37
		skipped question	0

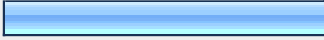
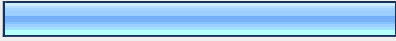

25. Do you think the time needed to process your J-1 application by Arizona Department of Health is too long?

		Response Percent	Response Count
Yes		62.2%	23
No		37.8%	14
		answered question	37
		skipped question	0

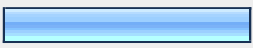
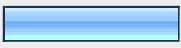
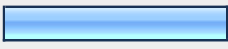
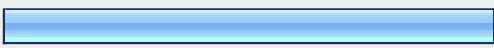
26. Do you think the three year J-1 visa requirement is too long?

		Response Percent	Response Count
Yes		75.7%	28
No		24.3%	9
		answered question	37
		skipped question	0

27. Do you think the current J-1 waiver visa immigration rules are unfair?			Response Percent	Response Count
Yes			55.9%	19
No			44.1%	15
			<i>answered question</i>	34
			<i>skipped question</i>	3

28. How much did you pay to process your J-1 waiver visa application?			Response Percent	Response Count
\$0 - \$5,000			35.1%	13
\$5,000 - \$10,000			43.2%	16
More than \$10,000			21.6%	8
			<i>answered question</i>	37
			<i>skipped question</i>	0

29. If you could make an immediate change to you current job condition, what would you choose to do? Please indicate all that apply:

		Response Percent	Response Count
Change your job (Inpatient, Outpatient, Academic, etc.)		27.0%	10
Change your employer		27.0%	10
Change the state in which you practice		18.9%	7
Practice in your subspecialty training		24.3%	9
Increase your income		54.1%	20
Work fewer hours		32.4%	12
Shorten the duration of your J1-visa requirement		83.8%	31
Change the visa application process		54.1%	20
		<i>answered question</i>	37
		<i>skipped question</i>	0

30. Please add below any additional comments or ideas that you think will help improve the J-1 waiver program, and health access to the underserved patient population.

		Response Count
		18
		<i>answered question</i>
		18
		<i>skipped question</i>
		19

Comments from Survey Participants:

- "For profit companies" should not get any J1 waivers.
- I think the program is a well-designed and strong program, benefiting the J-1 visa holder as well as the underserved areas. I feel I have been fortunate to find a fair employer as well as a population to serve. I was not initially planning to stay in Arizona after the 3 year requirement, but because of this job that I very fortunately have found, I have decided to stay here with my family.
- Simplify and shorten the J-1 visa application process.
- Improving the health access to the underserved community is a novel idea. Unfortunately, the process involved in hiring, job specifications and expectations for the waiver dependent physicians is not at all fairly conducted. As soon as the J-1 visa requirement was seen, I was surprised by the amount of paperwork and restrictions that were placed on me. Looking back, I sincerely regret my decision to start residency training on a J-1 visa.
- J-1 waiver program is abused by employers. Very few people are treated fairly, and stay back in the community. All the laws are in favour of employer, and they have no responsibility or commitment to any organization; if you don't work according to them, you may be fired and lose your status instantly. Very few people stay in the community after J-1 completion even after staying in the community and having roots there with family. It needs to be more fair to employees too, or else it's cheap labour for employers only.
- I think, for 40 hours work week waiver time should state main proportion on the OUTPATIENT (currently just state in underserved area but doesn't determine what type of practice). I will explain more clearly by example, my previous employer told me to work both in the office and as hospitalist for them by taking care of ALL their patients that admit to the hospital which is also in underserved area, just because they don't want to go to the hospital anymore and don't want to be bothered at night, they want to do outpatient only, after I start working for them (nothing in the contract told me I have to do this before I started working and since there is no rule employer can ask us to do anything they want), by taking advantage of the visa status, I initially didn't think that it was unfair, which really ended up, the time I spend for outpatient is less (with the AZ J1 waiver program doesn't indicate the proportion of time spend as inpatient or outpatient, it opens for the employer to take advantage of this). Since now I decided to go for National interest waiver, which indicates 40 hours work week as OUTPATIENT basis only, I have to adjust my schedule, I am now taking care of all hospital patients and I have to rush back to the office to work as outpatient to meet 40 hours work week criteria, which is really very exhausted, the physicians in the same group don't come to help because they are already familiar with the easy life that they don't have to go to round patients and they don't have to take care of their own patients in the hospital, no more hospital medical record to do and liability is actually higher when practicing as hospitalist. I am now realizing that it is unfair but what else can I do except complaint to the CEO which really

doesn't change anything ,I don't want to complaint to AZDH since it might jeopardize my case I don't know, I can't change the employer easy and if I decide to do , it cost the significant amount of attorney fee, I just wish the waiver time is up soon (less than a year now), so I have room to negotiated with them for the rest of national interest waiver year . This is actually also happen with other J1 physicians from the same town , we used to say we are " Busy as typical J1 doctor ". By the way I work as primary care.

- Thank you
- I am in pediatric not internal medicine subspecialty training
- I think Conrad 30 is a good program, but J1 waiver physicians are asked to work for 3yrs in an underserved area, but still treated as same with other physicians for immigration purposes. We should be given some priority, as it is given to nurses who agree to work in underserved areas. Because of our obligations even our spouses have to suffer and they are tied to our waiver as well. At least they should be given EAD during our J1 waiver, as they were when they were on J2.
- I hope that as physicians under the J1-visa program, taking care of patients in underserved areas, we will be given easier and prompter processing of our visas/green card. I appreciate this survey being done so as we are able to voice out our opinions. I know of some colleagues who are not being treated well due to their visa status and am hoping that this should not happen again as we are the ones who are taking care of the patients in the underserved areas.
- The current employer I work has no paid vacation days
- J-1 WAIVER APPLICANTS SHOULD BE CAREFULLY SCREENED AND COUNSELED REGARDING THE AREA THEY INTEND TO SERVE. ALSO THEIR FAMILIES CONCERNS AND CAREERS SHOULD BE FACTORED IN FOR A MORE COMPREHENSIVE AND LONG TERM RELATIONSHIP BETWEEN THE STATE AND THE CANDIDATES
- I am happy with current job. There is no interference from the employer into my practice. I am free to do my practice as I like. A supportive employer.
- 21st century slavery is what I'd call the J-1 program in Arizona.
- Make the application for J1 waiver process simpler and less expensive as it is very expensive and time consuming process
- In my case my employer was not abusive at all; the hospital where I had to work, on the other hand, took my presence for granted ("you're stuck here for two more years, so you might as well do as we tell you") and took advantage of that to the extent that not only me but my patients were affected. The attitude of the hospital forced me to pursue an alternative service site

- I was initially employed by a company to practice in an underserved area. After my visa has been processed, the CEO of that company contacted me to make changes in my contract starting with a lower salary of less than 20,000/year than what was originally agreed upon. He was also planning to shift my job to an area which is not underserved. The situation almost became a legal case. Fortunately, I was hired by the hospital where I was originally approved by the state to serve. J-1 physicians should be cautious and aware of people who could take advantage of them because of their visa status.
- Allow physicians to change jobs among different under-served areas with no restrictions.